



NTPC-SAIL POWER COMPANY LIMITED

(A Joint Venture of NTPC & SAIL)

4th Floor, NBCC Tower, 15 Bhikaiji Cama Place, New Delhi, India - 110066
Tel : 011-26168950/ 011-26172273

Advertisement 01/2025

NTPC SAIL POWER COMPANY LIMITED (NSPCL) is a Joint Venture Company of two Maharatnas- NTPC Limited and SAIL. NSPCL presently has Business Units at three locations viz. Bhilai, Durgapur & Rourkela with an installed capacity of 1104 MW. NSPCL supplies power to SAIL Units, Union Territory of Dadra & Nagar Haveli, Union Territory of Daman & Diu and Chhattisgarh State. Further, NSPCL is also foraying into green energy with an expansion plan of 530 MW in Solar.

Applications are invited from eligible, bright, dynamic and enterprising candidates in E0 grade to join NSPCL as:

Post	Assistant Officer (Environment Management)	Assistant Officer (Safety)
Qualification	Graduate Engineering Degree in Environment with at least 60% marks OR Graduate with atleast 60% marks with Full Time PG Degree / PG Diploma / M.Sc. /M.Tech. in Environment Engineering / Environment Science / Environment Management with at least 60% marks from a recognized University / Institution.	Full time Engineering degree in Mechanical / Electrical / Electronics/ Civil / Production / Chemical/ Construction/ Instrumentation from recognized University /Institute with not less than 60% marks, with Diploma / Advance Diploma / PG Diploma in Industrial Safety from Central Labour Institute / Regional Labour Institute, Govt. of India.
Age Limit	30 years.	45 years
Vacancies	03	02

Uploading of Documents - All the candidates have to upload the following documents while applying:

- Class X passing certificate /Marksheet for Name and DOB proof
- Aadhar Card and PAN Card
- Details of Engineering degree - Consolidated Marksheet/ Transcript/ all semester marksheets/ Degree clearly indicating aggregate % of marks in all semesters
- **PG Degree / PG Diploma / M.Sc. /M.Tech for Assistant Officer (Environment Management)**-Consolidated Marksheet/ Transcript/ all semester marksheets/ Degree clearly indicating aggregate % of marks in all semesters
- **Safety Diploma for Assistant Officer (Safety)**- (Final/Provisional certificate), Final year or Consolidated Marksheet/Transcript clearly indicating aggregate % of marks in all semesters.
- Marks conversion formula from the university/Institute (wherever applicable) for conversion of marks in CPGA/CGPI/DGPA/CGI/CPI etc. into percentage
- Caste certificate (For SC/ST/OBC-NCL/XSM) **for application fee waiver.**

Note- The candidates should necessarily upload all documents while applying. Applications with incomplete / insufficient documents are liable to be rejected / not considered for further process

Candidates working with Govt./ Semi-Govt./ PSU/ Autonomous bodies/ Co-operative establishments, candidates are advised to attach copy of their online applications through proper channel with NOC or produce NOC from present employer at the time of interview. The decision of NSPCL shall be final and binding. Such candidates are required to provide all supportive details in respect of their eligibility along with the application.

SELECTION PROCESS:

Eligible candidates will have to appear for All India based Online Selection Test. The online selection test will have two parts i.e Subject Knowledge Test(SKT) & Executive Aptitude Test (EAT). The candidates are required to qualify both in Subject Knowledge Test(SKT) and Executive Aptitude Test (EAT), separately. Based on merit and requirement of the post, candidates will be short listed for Personal Interview. All shortlisted candidates after the test, will have to secure minimum qualifying marks in Interview, as applicable. The final selection will be based on 85% weightage of online selection test and 15% weightage of interview marks.

In order to restrict the number of candidates to be called for an interview, if so required, the company reserves the right to conduct online screening/ shortlisting or to raise the minimum eligibility standards/ criteria, as per requirement.

TEST CENTRES:

Test Centre for online test shall be Delhi NCR /Kolkata/Raipur/Bangalore and the same shall be communicated to candidates at the time of issuance of Admit card.

Candidates have to choose priority for Test Centres available and no change in any circumstance will be considered subsequently. However, **NSPCL reserves the right to cancel or add any centre depending on the response of the candidates for that area / centre.**

Post	Total	UR	EWS	OBC	SC	ST	Types of Benchmark Disabilities
Assistant Officer (Environment Management)	03	03	-	-	-	-	a) B, LV b) D, HH c) OA, OL, LC, Dw, AAV d) ASD (M), SLD, MI e) MD Involving (a) to (d) above
Assistant Officer (Safety)	02	02	-	-	-	-	The post is not identified for PwBD candidates.

B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID=Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

The vacancies for PwBDs as per Govt. guidelines.

RESERVATIONS / RELAXATIONS / CONCESSIONS:

1. Reservations, relaxations and concessions for SC/ST/OBC (non-creamy layer)/ XSM/PwBD (degree of disability 40% or above) candidates will be provided as per Government guidelines.
2. Candidates claiming to belong to any particular category shall necessarily have a valid EWS/SC/ST/Disability certificate/OBC (Non- Creamy Layer) as the case may be, from the competent authority.
3. Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

COMPENSATION PACKAGE:

Selected candidates will be placed in the pay scale of Rs.30,000/-1,20,000/-at the initial basic pay of Rs. 30,000/- (E0 Grade). The other benefits such as Dearness Allowance, other perquisites, allowances, terminal benefits, etc. will be admissible as per Company rules in force, from time to time.

PLACEMENT:

The selected candidates can be placed, across India in any of projects/ stations including Subsidiaries/JVs companies of NSPCL.

SERVICE AGREEMENT BOND:

The selected candidates who belong to General category will be required to execute a service agreement bond of Rs. 5,00,000/- (Rs. 2,50,000/- for candidates belonging to SC, ST, PwBD categories) to serve NSPCL for at least 4 years after joining the company.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NSPCL notified/ empanelled/project hospitals and the decision of NSPCL will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website <https://www.nspcl.co.in/pages/careers>

GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfils all the eligibility criteria and other norms mentioned in this advertisement.
3. All qualifications should be from Universities / Institutions recognized and approved in India.
4. All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
5. No manual / paper application will be entertained.
6. TA/DA will **not be paid** to any candidate appearing for the online test.
7. The admit card indicating roll number, name of the allocated test centre and guidelines for the test will be made available on the same site to the candidates found apparently eligible based on the online data. **The candidate has to download his / her Admit card for appearing in the test from the website. Please note that the Admit cards will not be sent by post.**
8. E-mail ID entered in online application form must remain valid for at least next one year. No change in the E-Mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
9. Candidates employed with Government Departments / PSUs / Autonomous Bodies are required to submit relieving letter from current organization at the time of joining, if selected for the said post.
10. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for further selection process.
11. A candidate can apply for one post only. In case, the candidate has applied for more than one post or has applied multiple times his last application will be considered for further selection process.
12. NSPCL reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
13. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi, and courts / tribunals at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
14. In case of any ambiguity / dispute arises on account of interpretation in versions other than English, English version will prevail.
15. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
16. Any further addendum/Corrigendum/update will only be published on our website.

HOW TO APPLY:

1. Eligible candidates need to apply online on the website: <https://www.nspcl.co.in/pages/careers>
2. Candidates will be required to upload their photograph and signature during online application.
3. Read the instructions carefully and fill-in the online application form giving accurate information. After successful registration, system will generate a **Unique Registration Number**. Candidates are required to keep the printout of the Registration slip that will be generated by the system after successful registration.
4. **Please ensure that details are filled up correctly.** No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.
5. Candidate belonging to General category is required to pay a non-refundable registration fee of Rs. 300/-. The candidates from SC/ST/PwBD/XSM category and female candidates need not pay the registration fee.
6. **Payment in online mode:** Candidate have to pay the fees online (through Net banking / Debit Card / Credit Card/UPI). The online payment option will be available on the website.
7. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.

IMPORTANT DATES:

a. Commencement of online application	21.04.2025 10.00 Hours
b. Last date for online application	05.05.2025 Midnight

CIN - U74899DL1999PLC098274