

POWER FOUNDATION OF INDIA

(An Autonomous Society under the aegis of Ministry of Power, Government of India)

RECRUITMENT OF EXECUTIVE TRAINEES (ELECTRICAL) – 2026 THROUGH GATE-2025

Power Foundation of India (PFI), an autonomous society under the Ministry of Power, Government of India, invites applications from young, talented and dynamic **Graduate Engineers in Electrical Engineering** for recruitment as **Engineer Executive Trainee (Electrical)** through **GATE-2025**.

PFI works in the areas of power sector policy research, regulatory analysis, technical studies, knowledge support, capacity building and other matters relating to the Indian power sector.

1. VACANCIES

Post	Discipline	No. of Vacancies
Executive Trainee (Electrical)	Electrical Engineering	04

The number of vacancies is indicative and may be increased/decreased at the discretion of PFI.

2. EDUCATIONAL QUALIFICATION

Candidates should possess:

- Full-time **Bachelor's Degree in Electrical Engineering** from a recognized University/Institution.
- Minimum **60% marks or equivalent CGPA** in the qualifying degree.
- Candidates must have appeared in **GATE-2025 – Electrical Engineering (EE)** and should possess minimum 70% GATE-2025 score.

3. AGE LIMIT

The upper age limit shall be **27 years as on 01.10.2026**.

4. SELECTION PROCESS

The selection process shall comprise:

Stage-I: Shortlisting based on GATE-2025 score

Candidates shall be shortlisted for the next stage on the basis of their **GATE-2025 score in Electrical Engineering (EE)**.

Stage-II: Personal Interview

Shortlisted candidates shall be called for Personal Interview. The final merit shall be prepared based on the following weightage:

Component	Weightage
GATE-2025 Score	75%
Personal Interview	25%
Total	100%

The qualifying/shortlisting criteria for each stage shall be decided by PFI.

5. EMOLUMENTS

The selected candidates shall be appointed as **Executive Trainee (Electrical)** on a regular/full-time basis.

The proposed remuneration shall be tentatively **Rs. 11 lakh per annum** as per PFI policy, depending upon the candidate's qualifications, relevant experience, competencies, and overall suitability for the position.

The selected candidate shall also be entitled to PF, gratuity, medical/insurance coverage, and other applicable benefits in accordance with the rules, policies, and terms and conditions of PFI, as applicable from time to time.

6. TRAINING

The selected candidates shall undergo a structured **one-year training programme**.

The training shall include exposure to:

- Power sector policy and regulatory matters;
- Power generation, transmission and distribution;
- Renewable energy and energy transition;
- Power sector data analysis and research;
- Electricity markets and sector reforms;
- Preparation of reports, studies and presentations;
- Stakeholder consultations and industry interactions; and
- Other activities assigned by PFI.

On successful completion of training, the trainees may be placed/continued in suitable functions of PFI, subject to satisfactory performance and fulfilment of applicable conditions.

7. PROBATION

The selected candidates shall be on **probation for a period of one year** from the date of appointment. Confirmation in service shall be subject to satisfactory performance, conduct and fulfilment of all applicable requirements.

8. SERVICE BOND

The selected candidate will be required to execute service bond of Rs. 2,00,000/- to serve the PFI for at least 3 years after successful completion of one-year training.

9. HOW TO APPLY

Eligible candidates shall apply **online through the official website of Power Foundation of India**.

Candidates shall be required to upload:

1. Recent photograph;
2. Signature;
3. GATE-2025 scorecard with correct registration number;
4. Matriculation/10th certificate as proof of date of birth;
5. Degree/provisional degree certificate;
6. Marksheets of all semesters/years;
7. Other documents as specified in the detailed instructions.

Candidates should ensure that the information furnished in the application is correct and complete.

10. IMPORTANT DATES

Particulars	Date
Commencement of online application	13.10.2026
Last date for submission of application	03.11.2026
Personal Interview	To be notified to shortlisted candidates

11. GENERAL CONDITIONS

- I. Only candidates who appeared in **GATE-2025 – Electrical Engineering (EE)** shall be eligible.
- II. GATE scores of any year other than GATE-2025 shall not be considered.
- III. Mere possession of the minimum qualification and GATE-2025 score does not confer any right to appointment in PFI.

- IV. Candidates must fulfil all eligibility conditions as on the prescribed cut-off date.
- V. PFI reserves the right to increase/decrease the number of vacancies or not to fill any/all vacancies without assigning any reason thereof.
- VI. PFI reserves the right to modify the selection procedure, shortlisting criteria or qualifying standards depending upon the number of applications received.
- VII. Appointment shall be subject to verification of educational qualifications, GATE score, antecedents and other documents.
- VIII. Candidates found to have furnished false, incorrect or misleading information shall be liable for disqualification/cancellation of candidature or termination of service.
- IX. No correspondence shall be entertained regarding shortlisting or selection.
- X. PFI reserves the right to cancel or modify the recruitment process, in whole or in part, without assigning any reason.
- XI. Any amendment/corrigendum relating to the recruitment shall be published on the PFI website only.
- XII. Canvassing in any form shall result in disqualification.
- XIII. The decision of PFI regarding eligibility, shortlisting and selection shall be final and binding.

12. DISCLAIMER

PFI does not guarantee any particular posting, role or career progression merely on selection as Engineer Executive Trainee. Selected candidates shall be required to work in any function/area assigned by PFI in the interest of the organisation.

Date: __12/10/2026
Administration

Addl. GM HR &