Recruitment Bulletin-2026 (I)

For the posts of Professor, Associate Professor and Assistant Professor

CHAUDHARY RANBIR SINGH UNIVERSITY, JIND

(Established by the State Legislature Act 28 of 2014)
(Recognized Under Section 2 (f) & 12 (B) of UGC Act, 1956)
Website: www.crsu.ac.in

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EMPLOYMENT NOTICE

(Advt. No. 01/2026 to 28/2026)

Chaudhary Ranbir Singh University, Jind invites online applications from the eligible candidates for recruitment of teaching posts in various subjects on regular basis. Subject-wise and category-wise number of vacant teaching posts along with Advt. Nos., detailed instructions, eligibility qualifications, pay scales and modalities for selection etc. are given on the University website www.crsu.ac.in.

The link for submission of online applications will be available on the University website www.crsu.ac.in w.e.f. **25.11.2026**.

REGISTRAR

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Chapter 2: Important Dates and Abbreviations

Sr. No.	Item (s)	Timeline
1.	Date of publication of Advertisement for teaching posts on University website and in Newspapers	**19.11.2026**
2.	Opening date for submission of online applications	**25.11.2026**
3.	Closing date for submission of online applications	**16.12.2026 (at 11:59 PM IST)**
4.	Last date for submission of Print copy of submitted online application form along with requisite documents/ testimonials as uploaded by candidate on online portal (through Registered Post/ Speed Post/ By Hand)	**21.12.2026 Up to 5:00 P.M. IST**

Time Zone: Indian Standard Time (IST)

NOTE:

The onus of checking dates and details from the University website lies with candidates and Email/SMS notifications are extra services offered by the University and should not be regarded as an entitlement.

No correspondence other than this mode will be made or accepted in this regard by Chaudhary Ranbir Singh University, Jind.

Abbreviations	
API	Academic Performance Indicator
BC - A	Backward Class – Block "A"
BC - B	Backward Class – Block "B"
CGPA	Cumulative Grade Point Average
DESM	Dependents of Ex-Serviceman
DFF	Dependent of Freedom Fighters
DSC	Deprived Scheduled Castes
ESM	Ex-Service Man
EWS	Economically Weaker Section
ICT	Information and Communication Technology
NET	National Eligibility Test
OSC	Other Scheduled Castes
PBAS	Performance Based Appraisal System
PwBD	Person with Benchmark Disability (a) blindness and low vision (b) deaf and hard of hearing (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy
SET	State Eligibility Test
SLET	State Level Eligibility Test

Chapter 3: Application Fee

Every application shall be submitted, complete in all respects, through online mode only as per format prescribed by the University and made available on the official website.

Details of Application Fee:

Sr. No.	Category	Fee in INR
1	General/Unreserved Category	₹ 2000
2	Female of General Category of Haryana State Only	₹ 1000
3	Candidates of DSC/OSC/BC-A/BC-B/EWS Category of Haryana State Only	₹ 500
4	Third Gender	₹ 500
5	Candidates of PwBD Category of Haryana State Only	No charges

Note:

1. The Male and Female of ESM category of Haryana are required to pay the fee as for General, SC, BC-A, BC-B & EWS Candidates as the case may be.
2. Fee once deposited against an application form is neither transferable nor refundable/adjustable.
3. Candidates applying for multiple posts will be required to pay a separate fee against each post code if such posts have separate post codes.
4. The fee will be accepted through online mode link given in the online Application Form on the University portal i.e. www.crsu.ac.in.

Refund of Fee:

No claim for refund of the fee shall be entertained unless:

1. The candidate has paid the fee more than once for same application and the fee should have actually been credited into the account of the University more than once or;
2. The post/(s) against which the fee was paid has/have been withdrawn by the University.

Chapter 4: Posts Advertised

SUBJECT WISE DETAILS/BIFURCATION OF THE TEACHING POSTS IS AS UNDER:

TEACHING POST(S) – ASSISTANT PROFESSOR

Post Name: Assistant Professor
Pay Scale: Academic Level-10 (Rs.57,700-1,82,400/-) with entry pay of ₹ 57,700/-

Department	Subject	Post Code	Number of posts with categories	Advt. No.
Botany	Botany	01	01 BC-A	01/2026
Chemistry	Chemistry	02	04 [2-BC-B, 1-EWS, 1-GEN)	02/2026
Commerce	Commerce	03	04 [2-DSC, 1-GEN (ESM), 1-GEN]	03/2026
Computer Science & Applications	Computer Science & Applications	04	02 [1-GEN, 1-BC-A]	04/2026
Economics	Economics	05	02 [1-EWS, 1-GEN]	05/2026
Education	Education	06	04 [1-GEN (PwBD (a)), 1-GEN, 1-DSC, 1-OSC]	06/2026
English	English	07	04 [1-BC-A, 2-GEN, 1-EWS(PwBD (c))]	07/2026
History	History	08	03 [1-OSC, 2-GEN]	08/2026
Management	Management	09	02 [1-DSC, 1-BC-B]	09/2026
Mathematics	Mathematics	10	04 [2-GEN, 1-OSC, 1-BC-A]	10/2026
Psychology	Psychology	11	03 [1-OSC, 1-EWS, 1-GEN]	11/2026
Zoology	Zoology	12	01 GEN	12/2026

GEN: General/Unreserved, **BC-A**: Backward Classes Block A, **BC-B**: Backward Classes Block A, **EWS**: Economically Weaker Section, **DSC**: Deprived Scheduled Castes, **OSC**: Other Scheduled Castes, **ESM**: Ex-serviceman, **PwBD**: Persons with Benchmark Disability ((a) blindness and low vision, (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy).

TEACHING POST(S) – ASSOCIATE PROFESSOR

Post Name: Associate Professor

Pay Scale: Academic Level-13A (Rs.1,31,400-2,17,100/-) with entry pay of ₹ 1,31,400/-

Department	Course/Subject	Post Code	Number of posts with categories	Advt. No.
Chemistry	Chemistry	13	02 [01-DSC, 01-BC-A)	13/2026
Commerce	Commerce	14	02 [01-GEN (PwBD (a)), 01-BC-B)	14/2026
Computer Science & Applications	Computer Science & Applications	15	02 [01-GEN, 01-OSC)	15/2026
Economics	Economics	16	01 GEN	16/2026
Education	Education	17	02 [01-OSC, 01-GEN]	17/2026
English	English	18	01 EWS	18/2026
History	History	19	01 BC-A	19/2026
Mathematics	Mathematics	20	02 GEN	20/2026
Physical Education	Physical Education	21	02 [1-GEN, 1-GEN (PwBD (b))]	21/2026
Psychology	Psychology	22	01 GEN	22/2026

GEN: General/Unreserved, **BC-A**: Backward Classes Block A, **BC-B**: Backward Classes Block A, **DSC**: Deprived Scheduled Castes, **OSC**: Other Scheduled Castes, **PwBD**: Persons with Benchmark Disability ((a) blindness and low vision, (b) deaf and hard of hearing).

TEACHING POST(S) - PROFESSOR

Post Name: Professor

Pay Scale: Academic Level-14 (Rs.1,44,200-2,18,200/-) with entry pay of ₹ 1,44,200/-

Department	Course/Subject	Post Code	Number of posts with categories	Advt. No.
Chemistry	Chemistry	23	01 GEN	23/2026
Computer Science & Applications	Computer Science & Applications	24	01 GEN (PwBD (b))	24/2026
Economics	Economics	25	01 GEN	25/2026
English	English	26	01 GEN	26/2026
Management	Management	27	01 BC-A	27/2026
Physics	Physics	28	01 GEN	28/2026

GEN: General/Unreserved, **BC-A**: Backward Classes Block A, **PwBD**: Persons with Benchmark Disability ((b) deaf and hard of hearing).

Notes:

1. Number of posts advertised may increase or decrease, including complete withdrawal at any stage without assigning any reason.
2. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms came into force. Change, if any, will be notified through the University Website only.
3. Any amendment/ corrigendum shall be posted only on the University Website.

REGISTRAR

Chapter 5: Important Instructions

1. Candidates are advised to visit only the official website of the Chaudhary Ranbir Singh University, Jind i.e. www.crsu.ac.in and be very careful about fake websites and job racketeers.

2. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.

3. Candidates applying for more than one post shall have to apply separately for each post(s). Each post is given a unique postcode.

4. While filling the academic details, if marks are given in form of the CGPA then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided. In case marks are given in form of the CGPA along with conversion formula as well as absolute marks, then to compute the percentage CGPA will be used. In case marks are given in form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks. In case of any other scale, the factor to be multiplied will be taken proportionate to 9 e.g. if 4-point scale is there then the CGPA will be multiplied $9 \times \frac{10}{4}$.

5. To compute the merit points, no rounding off shall be carried out. The number should be correct up to three decimal places.

6. There are various options available for payment of the application fee through Net Banking, UPI, etc. Candidates should note that, in case the payment status shown by the bank for a particular transaction is not "Success", i.e. the status is "Pending", "Failure", "Rejected" or any other technical issue is encountered, it shall be the responsibility of the candidate to ensure that the payment made to Chaudhary Ranbir Singh University is successfully confirmed within one transaction day (T+1), i.e. within one additional calendar day from the date of the transaction. Accordingly, the payment must be successfully received by the University on or before the prescribed due date or the immediately succeeding day (T+1), as applicable. This provision shall be applicable only to transactions initiated on or before the prescribed last date for submission of the online application form. In case the transaction is reversed by the bank to the candidate or cancelled, and the payment is

not received by Chaudhary Ranbir Singh University within the aforesaid period, the candidature shall be summarily cancelled.

7. The status of eligibility (based on data filled in by the Candidate) shall be displayed on the dashboard of the candidate on recruitment portal as well as on University website and candidates can represent through the recruitment portal if any discrepancy is noticed within stipulated period as notified through an email or on University website.

8. A candidate whether belongs to General or reserved category viz. DSC/OSC/BC-A/BC-B/ESM/PwBD/EWS should submit only one online application form against each post code. If a candidate submits more than one application against the same post code, only the latest one will be considered.

9. The candidates who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions to be issued by the Registrar/Dean, Academic Affairs of the concerned Universities as per **Annexure-A** titled "For the candidates who registered for Ph.D. Program prior to July 11, 2009".

10. The candidates who were registered for Ph.D. Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Vice-Chancellor /Pro-Vice-Chancellor/ Dean, Academic Affairs/ Dean, (Research & Development) of the concerned Universities as per **Annexure-B** titled "For the candidates who registered for Ph.D. Program on or after July 11, 2009".

11. The Candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per **Annexure-C** titled "Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms", in addition to **Annexure-A** titled "For the candidates who registered for Ph.D. Program prior to July

11, 2009" or **Annexure-B** titled "For the candidates who registered for Ph.D. Program on or after July 11, 2009", whichever is applicable from their universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.

12. Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the uploading of certificates as per Annexures mentioned in above point.

13. University reserves the right of deciding the disciplines as concerned/ allied / relevant while scrutinizing the applications. The decision of the university shall be final and binding for the candidate.

14. Reserved category candidates shall be considered against General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.

15. The benefit of reservation will be given only to those DSC/OSC/BC-A/BC-B/ESM/PwBD/EWS candidates who are domiciled in Haryana State.

16. The applicants seeking reservation under any category e.g. DSC/OSC/BC-A/BCB/PWD/EWS/ESM etc. are required to upload the requisite certificate issued by the Competent Authority as prescribed by the Haryana Government. ESM/DESM/DFF shall be required to upload the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. The EWS candidates shall be required to upload valid Certificate, as on the last date of applications, as per instructions of the Haryana Government.

17. Backward class Block (A & B) candidates claiming benefit of reservation have to upload a certificate issued by the competent authority of Haryana issued not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued vide letter no. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No. 22/22/2004 3GS-III dated 14.06.2016, No. 1282-SW(1) dated 28.08.2018, No. 512-SW (1) 2021 dated 01.12.2021 and Haryana Govt. Gazette Notification 107-2024/Ext. dated 16.07.2024 as per **Annexure-D** titled "Backward Class Certificate (Block 'A' or 'B')".

18. The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 01/10/2021-2HR-III dated 25.05.2026 **(Annexure-E)** as well as any other latest instructions issued by the State Govt. of Haryana from time to time. The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided they fulfill all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only.

19. ESM applicants of Haryana claiming benefit will have to produce the fresh eligibility certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government Service, Public Sector undertaking including Para-Military Forces, in view of State Government instructions. Mere dependent certificate will not be entertained.

20. As per Government of Haryana letter no. 22/12/2019-1GS-III dated 25.02.2019 point no. 3.3 “Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and will be filled from unreserved category”.

21. Only such PwBD candidates who suffer 40% or more relevant disability would be eligible for reservation under this category.

22. The applicants of reserved categories of Haryana for which no vacancy is available/reserved, can apply for the posts in General category, if he/she fulfills all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificate for claiming fee concession. Any other relaxation will not be admissible to such applicants.

23. The reserved category applicants of other states will be considered only against General Category. Such applicants should fulfill all the eligibility conditions as meant for General Category applicants.

24. Candidates must have a valid and active personal Email ID, as all communications relating to the recruitment process will be sent to their

registered Email ID, in addition to being made available on the Recruitment Portal and the University Website, as an additional facility provided by the University. Candidates who do not have a valid personal Email ID must create one before applying online and ensure that the account remains active and accessible throughout the selection process

25. Candidates must give a valid Mobile number, as all the SMSs during the process will be sent on that Mobile number.

26. Candidates are advised not to change their Mobile number/E-mail ID mentioned at the time of Registration. Candidates are also advised not to give mobile number/Email ID of unknown person/stranger to avoid any future complication. Chaudhary Ranbir Singh University shall not be responsible in any manner for non-delivery of SMS/E-Mail. It shall be responsibility of the candidate to update himself/herself by visiting the website of Chaudhary Ranbir Singh University i.e. *www.crsu.ac.in* and by checking his/her Email Account/SMS regularly for important notifications.

27. In case of Integrated program, the percentage marks/CGPA shall be considered for both the degrees covered under the program (i.e. graduation and post-graduation) as the percentage marks/CGPA of the integrated program.

28. In case of lateral entry programs, percentage marks/CGPA given in the final DMC/degree of awarding university shall be considered final.

29. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and Chaudhary Ranbir Singh University, Jind. shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.

30. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate /document may be accepted after the last date.

31. All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt./ approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of application form. The

candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.

32. The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing.

33. As per Ministry of Human Resource Development Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.

34. No change in the category of any candidate is allowed after submission of application form. No correspondence/email/ phone will be entertained in this regard.

35. The following categories of persons shall not be eligible to apply for any position in the University:
    a. who has been convicted by any Court of Law or any criminal proceedings are pending against him/ her;
    b. who is a person of unsound mind and questionable conduct or not medically fit to perform his/ her duties.
    c. who has entered into or contracted a marriage with a person having a living spouse; provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these Rules;
    d. any other category of person disqualified for appointment by the Govt. of India/ State Govt./ UGC from time to time.

36. The status of eligibility will be made available to the candidates on recruitment portal as well as on University website before the interview

as per Selection Criteria. A time of five days will be given to invite objections, if any, and thereafter the same will be considered by the scrutiny committee. In case of any dispute with regard to scrutiny of the application, the decision of the University shall be final.

37. No TA/DA shall be paid by the University to the candidates for appearing in the interview.

38. The candidate in the job shall have to apply through proper channel and has to upload the No Objection Certificate signed by his/her employer as per **Annexure-F** titled "No Objection Certificate". However, the candidate may submit his advance copy. In such case, the candidate shall produce NOC before interview. Those not applying through proper channel will not be considered for any benefit of past employment if selected.

39. The age of the candidate for the post of Assistant Professor should not be more than 42 years on the last date of submission of online application form. However, the maximum age limit is relaxable as per Haryana Government norms **(Annexure-G).**

40. The University reserves the right to revise/ reschedule/ cancel/ suspend/ withdraw the recruitment process in part or full at any stage without assigning any reason. The decision of the University shall be final and binding and no appeal in this regard shall be entertained.

41. Candidates must upload the first page of all publications claimed/listed alongwith proof of refereed / peer reviewed / UGC listed / UGC CARE List / SCOPUS indexed / WoS indexed Journals, Thompson Reuter/Clarivate Impact Factor and authenticity with a valid document in online application, failing which score will not be allotted as per the claim and the candidate may not be considered for interview due to lack of the minimum requirement/ cut off as per the norms. The University will not be responsible for the same. Candidates are required to bring hard copies of all documents, publications along with a hard copy of the application form at the time of interview if called for the same.

42. An undertaking regarding originality of the submitted research work is to be given by the applicant as prescribed in the Application Form.

43. Candidates applying for the post of Associate Professor must necessarily upload best seven research papers. Such Research Publications will be considered only if they upload the full length paper for the same.

44. Candidates applying for the post of Professor shall upload either best ten research papers or evidence of outstanding professional having 10 years of experience. Such Research Publications will be considered only if they upload the full length paper for the same.

45. Every uploaded document shall be duly signed and self-certified by the candidate.

46. The entire onus of the content/authenticity of the information being uploaded in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.

47. Candidates should not furnish any particulars that are fake, tampered/fabricated and should not suppress any material information while filling up the online application form.

48. Mere submission of online application/permission does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable to legal proceedings.

49. The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.

50. In case the applicant gets screened/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.

The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.

51. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

52. The possession of prescribed essential qualification does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.

53. Canvassing in any form on behalf of any candidate will disqualify the candidature.

54. The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.

55. Any changes/ corrigendum/ amendments/ updation/ cancellation notice related to the recruitment process shall be published on official website of Chaudhary Ranbir Singh University (*www.crsu.ac.in*) only and not in the newspapers. Therefore, candidates are advised to check the University Website regularly.

56. Information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of the entire recruitment

process of this notification subject to condition. Reply shall not be provided for any inferential or speculative question.

57. All original documents in support of the claims should be produced for verification at the time of interview if called for.

58. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for candidates belonging to Scheduled Caste/ Scheduled Tribe/ Backward Classes 'A' & 'B' (Non-Creamy Layer) of Haryana /Differently-abled (a) Blindness and low vision; (b) Deaf and hard of hearing; (c) Locomotor Disability including cerebral palsy, leprosy cured, Dwarfism, Acid attacks victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness for the purpose of eligibility and for assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedure.

59. A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

60. A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university at the Master level shall also be considered valid.

61. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.

62. Post-Doctoral/Research experience will be considered only after the date of award of the Ph.D. Degree.

63. Experience of teaching means the experience of teaching in a University/College acquired after becoming eligible as Assistant Professor as per prevailing UGC norms.

64. Counting of Past Services for Direct Recruitment and Promotion under CAS:

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

a. The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
b. The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
c. The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
d. The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
e. The previous appointment was not as guest lecturer for any duration.
f. The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
    i. the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be
    ii. the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university;
    iii. the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
g. No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

65. The Selection Committee meeting for posts of Assistant Professor shall be convened only if at least three eligible candidates applied for the post. However, this condition shall not apply to the posts of Associate Professor and Professor.

66. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Jind Court only. Further, any legal question arising out of the recruitment shall be entertained only when raised within 30 days from the declaration of result. The Registrar, Chaudhary Ranbir Singh University, Jind shall be the official by whose designation Chaudhary Ranbir Singh University may sue or be sued.

67. Teaching and research experience will only be considered after acquiring the essential qualifications as per State Government/UGC guidelines. Candidates must provide proof of experience by submitting Form No. 16 for the claim period or a salary statement from the employer, along with a bank statement for the corresponding period, duly certified by the employer, in addition to the Experience Certificate.

68. Candidates are required to submit a printed copy of the online application form along with all necessary attachments to the Registrar, Chaudhary Ranbir Singh University, Jind – 126 102, by the stipulated deadline, either by hand delivery or through registered post, EMS, courier, etc.

Chapter 6: Minimum Eligibility Qualification

Eligibility for the Posts of Assistant Professor (A or B):

A.

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;
b) The Ph.D. thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by UGC like SLET/SET.

OR

B.

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Eligibility for the Posts of Associate Professor:

i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).

iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-Five (75) as per the criteria given in Appendix II, Table 2.

Eligibility for the Posts of Professor (A or B):

A.

i) An eminent scholar having a Ph.D. degree in the conceded/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of l0 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

ii) A minimum of ten years of teaching experience in university/college as Assistant professor/Associate Professor/Professor, and / or research experience at equivalent level at the University National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Chapter 7: Evaluation Criteria during Interviews

During the interview, all eligible candidates will be assessed on their subject knowledge, communication skills, teaching abilities and strategies, research potential, and scholarly contributions. Selection decisions will be based only on the candidates' performance in the interview.

Annexure-A

(Certificate for candidates registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr._____ son/daughter of Sh._____Regn. No._____has been awarded Ph.D. Degree vide Notification No._____ Dated_____.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification published in the Gazette of India, New Delhi on 18.07.2018:

1. The Ph.D. degree of the candidate has been awarded in regular mode only;
2. The Ph.D. thesis has been evaluated by at least two external examiners;
3. An open Ph.D. viva voce of the candidates had been conducted;
4. The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
5. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

CERTIFIED BY

REGISTRAR OR DEAN (ACADEMIC AFFAIRS) OF CONCERNED UNIVERSITY

Annexure-B

(For the candidates registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that _____ S/D/o_____ with Regn. No._____ has been awarded the Degree of Ph.D. on _____ in the subject of _____ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

CERTIFIED BY

REGISTRAR OR DEAN (ACADEMIC AFFAIRS) OF CONCERNED UNIVERSITY

Annexure-C

(The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled "For the candidates who registered for Ph.D. Programme prior to July 11, 2009" (Annexure-A) or Annexure titled "For the candidates who registered for Ph.D. Programme on or after July 11, 2009" (Annexure-B), whichever is applicable)

Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms

CERTIFICATE

This is to certify that Sh./Ms._____ S/D/O of Sh._____ has completed his/her _____degree through the main campus of the _____ (Name of the University) _____ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil./Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

REGISTRAR OR DEAN (ACADEMIC AFFAIRS) OF CONCERNED UNIVERSITY

Annexure-D

BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')

This is to certify that Shri/Smt./Kumari_____ son/daughter of Shri_____ resident of Village/Town _____ Tehsil_____ Distt._____ of the State/Union Territory _____ belongs to the _____ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block _____ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No. 22/22/2004 3GS-III dated 14.06.2016, No. 1282-SW(1) dated 28.08.2018, No. 512-SW (1) 2021 dated 01.12.2021 and Haryana Govt. Gazette Notification 107-2024/Ext. dated 16.07.2024.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo.

Signature with seal of issuing Authority
Full Name.....
Designation .....
Address with Telephone No. With code.....

Sr. No.:.....
Place :.....
Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar
Head of Department in case of Govt. employees

Annexure-E

No. 01/10/2021-2HR-III
Haryana Government
Chief Secretary Organization
Human Resources Department
(Human Resources-III Branch)

Dated, Chandigarh, the 25th May, 2026

To

1. All the Administrative Secretaries to Government Haryana
2. All the Heads of Departments of Haryana.
3. All the Managing Directors/Chief Administrators of Boards/Corporations in Haryana.
4. All the Divisional Commissioners of the State of Haryana.
5. All the Deputy Commissioners of the State of Haryana.
6. The Registrars of all the Universities in the State of Haryana.

Subject: **Benefit of reservation to Ex-servicemen and their children.**

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that the matter regarding removal of various doubts pertaining to grant of benefit of reservation in direct recruitment was under consideration of Government. After careful consideration it has decided by Government to issue revised consolidated instructions in supersession of all the instructions ***(listed at Annexure-B)*** already issued pertaining to the terms and conditions for grant of benefit of reservation in direct recruitment to Ex-servicemen or their wives/widows and children. The revised terms and conditions are as under :-

I. **Definition of Ex-serviceman.**—

An ex-serviceman means-

(i) who is domicile of Haryana State;

(ii) who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union, and has been—

(a)	either retired or relieved or discharged from such service whether at his own request of being relieved by the employer after earning his or her pension; or
(b)	relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
(c)	released from such service as a result of reduction in establishment; or

(iii) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension

holders for continuous embodied service or broken spells of qualifying service; or

(iv) personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension; or

(v) Personnel who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987; or

(vi) Gallantry award winners of the Armed Forces including personnel of Territorial Army; or

(vii) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension; or

(viii) Short Service Commissioned Officers released from service after completing initial terms of engagement otherwise than by way of dismissal or discharge on account of misconduct or inefficiency and have been given gratuity shall be eligible to the status of Ex-servicemen.

Note 1.— In case of an ex-serviceman who has been discharged from military service by way of dismissal, misconduct or inefficiency then neither he/she himself/herself nor his/her family member shall be entitled to avail the benefit of reservation in civil service.

Note 2.— A person working in Armed Forces would become eligible for applying civil posts only when he completes the prescribed period of Army Service within a year from the last date for receiving application in connection with Special Recruitment/Examination, etc. prescribed by the competent authority. The pro-forma of the certificate to be submitted along with the application form has been given at ***Annexure-A.*** Since the appointment of such a candidate is subject to his submitting documentary evidence that he has been duly released/ retired/discharged from the Armed Forces and qualified as an Ex-Servicemen, such a candidate shall be required to submit along with his application an undertaking duly signed by him in the format as at ***Annexure-A.***

II. Benefit of reservation once in civil service:

(a) An ex-serviceman who himself/herself has already secured employment in civil service on regular basis in any Department/ Board/Corporation/ University/ Bank etc. under Haryana Government or the Government of India, in such case, neither he/she himself/herself nor the family member (spouse/son/daughter) shall be entitled to avail the benefit of reservation in civil service for any subsequent appointment in any Department/Board/ Corporation/ University/ Co-operative Bank etc. under the State Government. However, the

benefit of age relaxation for securing another employment in a higher pay scale or post shall continue;

An ex-serviceman or his/her family member (spouse/son/daughter) who has applied for various vacancies before joining any civil employment under the State Government/Government of India can avail the benefit of reservation as ex-serviceman for any one of the subsequent employments. However to avail of this benefit an ex-serviceman or his/her family member himself/herself (spouse/son/daughter) as soon as joins any civil employment on regular basis should give self decoration/undertaking to the concerned employer about the datewise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be admissible only in respect of vacancies which are filled by direct recruitment and wherever reservation is applicable to the ex-serviceman.

Data of all the ex-servicemen or their family member who has once employed on regular basis in any Department/Board/Corporation/ University/ Co-operative Bank etc. under the State Government or the Govt. of India, will be maintained by the Directorate of Haryana Sainik & Ardh-Sainik Welfare Department.

III. Ex-serviceman who does not want to avail the benefit of reservation but wants the benefit for family member:

Where an ex-serviceman who himself/herself is eligible to avail the benefit of reservation under these instructions but he/she does not want to get the benefit of re-employment in civil service in such case he will submit a Declaration (Specimen is at Annexure-B), to grant the benefit of reservation to one of his/her family members (son, daughter or spouse) provided the ex-serviceman himself/herself is not already in service in any Department/Board/Corporation/ Undertaking etc. under Haryana Government or under the Government of India.

IV. Benefit of reservation to the family members of Battle Casualty military personnel:

To get the benefit of reservation in civil service, the family members of battle casualty military personnel shall have to exercise an option either to avail the benefit of—

(i)	reservation upto two family members; or
(ii)	compassionate appointment to one of the family members under the Ex-gratia Policy namely, ***Veer Shaheed Samman Yojna, 2023*** notified by Government from time to time.

V. **Criteria of priority to grant the benefit of reservation:**

The priority list for recruiting agency for preparation of final list of selection/ appointment of ex-servicemen or their family members against the posts reserved for ex-servicemen shall be as under :-

(i)	disabled ex-servicemen, the post(s) for which they are physically fit;
(ii)	failing (i), other ex-servicemen who are eligible to get the benefit of reservation under these instructions;
(iii)	failing (ii), eligible family member of disabled ex-servicemen and battle casualty military personnel;
(iv)	failing (iii), family members of other ex-servicemen who are eligible to get the benefit of reservation under these instructions.

Note 1.—Disabled ex-serviceman means a person who has been released from military service due to disability attributable to military service and who has been issued Battle Casualty Certificate (Non-Fatal) by the military authorities i.e. Govt of India/Integrated Headquarters of Ministry of Defence (Army/Navy/Air Force) or the concerned Records Office and the ex-serviceman should have been released from military service due to disability attributable or aggravated due to military service. An ex-serviceman shall not be treated disabled who has been released from military service not on account of his/her disability but has been released in the normal course after the completion of his/her term or retired from military service voluntarily/at his own request.

Note 2.— In all circumstances the benefit of reservation against the posts reserved for Ex-servicemen shall be admissible right from the first stage/Preliminary Test onwards. Recruiting Agency shall prepare a separate merit list for Ex-servicemen category with relaxation in qualifying marks at each stage of the selection process.

VI. **Counting of selection of disabled Ex-servicemen:**

The reservation for both, the ex-servicemen and Persons with Benchmark Disabilities are horizontal. Where a disabled ex-serviceman is selected against the post reserved for Ex-serviceman then he will be counted against the posts reserved for Ex-servicemen and also for the respective category of vertical reservation but not against the posts reserved for Persons with Benchmark Disabilities.

2. It is also clarified here that the benefit of reservation in direct recruitment shall be admissible to the eligible ex-servicemen or their family members irrespective of the fact they have

joined military service before or after the period of emergency or whether they have served during emergency or not.

3. These instructions shall come into effect with immediate effect. These instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Superintendent HR-III,
for Chief Secretary to Govt. Haryana.

Endst. No. 01/10/2021-2HR-III **Dated: Chandigarh, the 25th May, 2026**

A copy is forwarded to the following for information and necessary action :-

1. Chairman, Haryana Public Service Commission, Panchkula.
2. Chairman, Haryana Staff Selection Commission, Panchkula.

Superintendent HR-III,
for Chief Secretary to Govt. Haryana.

ANNEXURE-A

FORM OF UNDERTAKING TO BE GIVEN BY CANDIDATES APPLYING FOR CIVIL POSTS UNDER EX-SERVICEMEN CATEGORY

I, _____ S/o _____,
resident of _____ understand that, if selected on the basis of the recruitment/ examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the Appointing Authority that I have been duly released/retired/discharges from the Armed Forces and that I am entitled to the benefits of reservation admissible to ex-servicemen in terms of the Government instructions issued vide No. **01/10/2021-2HR-III** , dated 25th May, 2026, as amended from time to time.

2. I also understand that I shall not be eligible to be appointed to a vacancy reserved for Ex-servicemen in regard to the recruitment covered by this examination, if I have at any time prior to such appointment, secured any employment on the civil side (including Public Sector Undertaking, Autonomous Bodies/ Statutory Bodies, Nationalized Banks, etc.), by availing of the concession of reservation of vacancies admissible to Ex-servicemen.

Place:
Dated:

Signature of Candidate

Annexure-B

In supersession of the following instructions of Haryana Government, the instructions dated 25th May, 2026 have been issued :-

1	No. 7654-6GS-70/25547	GS	1970.09.24	सिविल कर्मचारियों तथा अन्य व्यक्तियों के लिए रियायतें जो सैनिक सेवा में आपात्काल के समय भर्ती हुए थे–और भूतपूर्व सैनिकों की सरकार की सिविल सेवा में पुन: नियुक्ति ।
2	No. 1063-4GS-II-718/799	GS-II	1971.04.23	Concessions to civilian employees and others who joined military service during the Emergency etc.
3	No. 945-GS-II-72/6451	GS-II	1972.03.06	Rehabilitation of disabled ex-service personnel and dependents of those killed/ disabled in action.
4	No. 3233-4GS-II-72/18526	GS-II	1972.06.21	भूतपूर्व सैनिकों की नियुक्ति ।
5	No. 8047-4GS-II-73/1549	GS-II	1974.01.01	विकलांग भूतपूर्व सैनिकों तथा युद्ध में मारे गए/ विकलांग सैनिकों के आश्रितों का पुनर्वास ।
6	No. 8047-4GS-II-73/1549	GS-II	1974.01.21	Rehabilitation of disabled ex-service personnel and dependent of those killed/ disabled in action.
7	No. 12/87/79-GS-II	GS-II	1979.05.21	Reservation of posts for the Children of Ex-servicemen in services of the Haryana state.
8	No. 12/37/79-GS-II	GS-II	1980.07.01	Reservation of posts for the Children of Ex-servicemen in the Services of Haryana State.
9	No.12/37/79-GS-II	GS-II	1980.11.21	Reservation of the Children of Ex-servicemen in the Services of Haryana State.
10	No. 12/33/81-2GS-II	GS-II	1983.01.14	Priority among ex-servicemen for providing welfare and resettlement
11	No. 22/67/81-3GS-III	GS-III	1985.07.15	Reservation benefits - Extension of the same to S/Caste B/Classes, Ex-Servicemen and the Phy. handicapped persons only who are domiciles of the Haryana State.
12	No. 12/99/8-2 GS-II	GS-II	1988.11.08	Revision of definition of Ex-Servicemen
13	No/ 12/38/98-4 GS-II	GS-II	1998.10.16	Reservation of posts for the children of Ex-Servicemen in services of the Haryana State.
14	No. 12/8/03-4 GS-II	GS-II	2003.06.06	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
15	No. 12/8/03-4GS-II	GS-II	2003.12.01	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
16	No. 12/10/2005-4GS-II	GS-II	2007.03.20	Regarding appointment of the Ex-servicemen and their dependent to civil posts.
17	No. 12/18/2006-4GS-II	GS-II	2008.01.08	Grant of ex-servicemen status to recruits boarded out on medical grounds with disability pension.
18	No. 12/8/03-4GS-II	GS-II	2008.01.23	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
19	No. 12/15/2019-4GS-II, HPSC only	GS-II	2019.08.07	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
20	No. 12/15/2019-4GS-II, HPSC only	GS-II	2019.12.16	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
21	No. 12/15/2019-4GS-II	GS-II	2021.07.14	Benefit of reservation to Ex-servicemen and their children.
22	No. 12/15/2019-4GS-II, HPSC only	GS-II	2021.07.15	Regarding Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
22	No. 12/15/2019-4GS-II	GS-II	2022.03.09	Benefit of reservation to Ex-servicemen and their children.
23	No. 12/15/2019-4GS-II	GS-II	2022.04.13	Clarification regarding benefit of reservation to Ex-servicemen and their children.
24	No. 01/10/2021-4HR-III, HSSC only	HR-III	2023.03.07	Regarding Reservation of posts for the children of Ex-servicemen in services of the Haryana State.

****

Annexure - F

NO OBJECTION CERTIFICATE

To

The Registrar,
Chaudhary Ranbir Singh University,
Jind

This letter is in reference to Dr./Mr/Ms/Mrs. <**Candidate Name**> son/daughter of <**Father's Name**> who has been an employee at <**Organization Name**> in the capacity of <**Designation**> w.e.f. <**date of joining**>. Undersigned has no objection if he/she applies for the post of <**Name of the post**> as per <**Advertisement Number**> at Chaudhary Ranbir Singh University, Jind and he/she will be relieved from the job in case of selection.

Contact for any inquiries.

Sincerely,

[Signature with Seal]
[Name of Head of Department]
[Organisation Address]
[Contact Number]

Place: _____

Date: _____

Annexure - G

No. 22/06/2021-1GS-III
HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT

(General Services-III Branch)
Dated: Chandigarh the 25th March, 2022.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana,
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar General, Punjab and Haryana High Court, Chandigarh,
6. The Registrar of all the Universities in the State of Haryana.
7. All the Deputy Commissioners in the State of Haryana.

Subject: **Age for entry into Government service or to compete for regular recruitment and relaxation in age under various circumstances.**

Sir/Madam,

I am directed to invite your attention to Government instructions of even number dated 03.02.2021 and to say that lower and upper age limit and relaxation in age under various circumstances shall now be admissible as under :-

(I) Save as otherwise provided in any Service Rules/Service Bye-laws/Act/Instructions already applicable to the employees of any Department/Board/Corporation etc. of Haryana Government, the lower age limit shall not be less than 18 years for entry into Government service and the upper age limit shall be 42 years. However, where the lower age limit is already more than 18 years and/or upper age limit is less than or more than 42 years in any Service Rules/Service Bye-laws/Act etc. applicable for recruitment to a particular post/service in the respective Department/ Board/Corporation etc. due to nature of duties and/or essential qualification for entry into Government service, the Dept/Board/Corporation it shall be the prerogative of the department to keep it same or to change. In case of change the department shall take approval of CM, CS, FD, LR etc. at their own level.

(II) Where the upper age limit is 42 years without any relaxation in age the same shall not exceed 52 years for the applicants who are entitled to get the benefit of relaxation in age of one or more categories under various circumstances mentioned below :-

Sr. No.	Categories where relaxation is admissible	No. of years of relaxation
(i)	**Scheduled Castes.**	5 years' relaxation in age
(ii)	**Backward Classes.**	5 years' relaxation in age
(iii)	**Disabled persons who covered under the Rights of Persons with Disabilities Act, 2016.**	(i) 10 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category) subject to maximum 52 years, for Group C & D Posts, and also for Group A & B Posts where recruitment is made otherwise than through open competitive examination.

		(ii) 5 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category (subject to maximum 52 years) for Group A & B posts where recruitment is made through open competitive examination. Note.— Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for PwD or not, provided the post is identified suitable for persons with disabilities.
(iv)	**Group C posts of Police Personnel and Prisons Personnel (e.g. Constable, ASI) where upper age limit is less than 42 years.**	5 years' relaxation in age to S/Caste, B/Classes and applicants of Economically Weaker Sections (EWS) only. However, relaxation to Ex-servicemen as per rules of Police or Prisons Department, Haryana.
(v)	**Wives of military personnel who are disabled while in military service;**	5 years' relaxation in age
(vi)	**Widowed or legally divorced women;**	5 years' relaxation in age
(vii)	**Judicially separated women residing separately for more than two years from the date as prescribed for the purpose of age for applicants of other categories.**	5 years' relaxation in age
(viii)	**Unmarried women.**	5 years' relaxation in age
(ix)	**Ex-serviceman including Short Service Commissioned Officers and Emergency Commissioned Officers.**	Relaxation in age to the extent of his military service added by three years provided— (a) he has rendered continuous military service for a period of not less than six months before his release; and (b) he was released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.
(x)	**Persons who have already worked or presently working on adhoc/contract/work-charged/ daily wages basis in any Department/ Board/**	Relaxation in age equal to the number of completed years only on equivalent post on adhoc/ contract/work-charged/ daily wages basis excluding the period of break, if any, including any other age relaxation admissible, if any, subject to maximum age of 52 years and also subject to the condition that if once a person has been appointed on regular basis in any Department/ Board/Corporation etc. of Haryana

	Corporation of Haryana Government including Government-aided Institutions under Haryana Government.	Government with the benefit of relaxation in age he will not be entitled to avail the same again for any subsequent appointment.

Note 1.— For appointment of an ex-serviceman to a post of Group A, B, C or D, his age will be calculated keeping in view the actual age minus (actual period of military service plus upto three years of break, if any, between military and civil service). If the resultant age does not exceed the maximum age limit, including the number of years of any other relaxation in age admissible to him, prescribed for the post for which he is seeking appointment he shall be deemed to satisfy the condition regarding age limit.

Note 2.— The upper age limit of an applicant of any category (except Ex-servicemen) shall not exceed 52 years who is entitled to avail the benefit of relaxation in age of one or more of the categories mentioned above.

Note 3.— The experience certificate(s) of equivalent post issued by the Appointing Authority of respective Department/Department/Board/ Corporation/ Government-aided Institutions only shall be valid. Before grant of benefit of relaxation in age, the experience certificate(s) shall be got verified by the HPSC/HSSC from the concerned Appointing Authority(ties).

3. Until necessary amendment is made in the rules by the Finance Department, these instructions shall be applicable with immediate effect instead of the provision which exists in Rule 22 of the Haryana Civil Services (General) Rules, 2016 and in any instructions issued Government prior to these instructions.

4. These instructions may please be brought to the notice of all concerned.

Yours faithfully,

Tilak Ram

Superintendent General Services-III,
for Chief Secretary to Government Haryana.

Endst. No. 22/06/2021-1GS-III **Dated: Chandigarh, the 25th March, 2022**

A copy is forwarded to the following for information and necessary action :-

(i) Additional Chief Secretary to Government Haryana, Finance Department (FR-I Branch) with the request to make necessary amendment in Rule 22 of the Haryana Civil Services (General) Rules, 2016.

(ii) Secretary, Haryana Public Service Commission w.r.t. their letter No. Exam/7/2020/5829, dated 22.12.2020.

(iii) Secretary, Haryana Staff Selection Commission.

Tilak Ram

Superintendent General Services-III,
for Chief Secretary to Government Haryana.

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Appendix-I

Criteria for Good Academic Record

(I) For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree	The criteria of good academic record will not apply at all.
Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil degree	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric
OR	
Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	----------Do----------

(II) Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

(III) B.Ed, B.Lib& Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib& Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.

Appendix-II: Academic/Research Score Performa for the posts of Professor and Associate Professor

Academic/Research Score Performa for the posts of Professor/Associate Professor

1. PUBLISHED RESEARCH PAPERS IN PEER-REVIEWED OR UGC LISTED JOURNALS

S. No.	Title with volume no., page nos. and date/year of publication	Journal	ISSN/ ISBN No	Whether peer reviewed	Journal listed in UGC list or not	Impact Factor as per Thomson Reuters list	No. of co-authors	Whether you are main Author	Score	
									Self Assessment[#]	Verified[$]

2. PUBLICATION (OTHER THAN RESEARCH PAPERS)

(a) Text/Reference books Published by International/National Publishers or State/Central Govt. Publications/Local Publishers with ISBN/ISSN number/Chapters published in Books/Edited Books with ISBN/ISSN number

S. No.	Title of Book	Whether you are Sole Author/First Author/Co-author/Editor	Publisher	International/ National	ISSN/ ISBN No	No. of co-authors	Score	
							Self Assessment[#]	Verified[$]

b) Translation work in Indian and Foreign Languages by Qualified faculties:

S. No.	Title of Book/Chapter or Research Paper	Whether you are Sole Author/First Author/Co-author/Editor	Publisher	International/ National	ISSN/ ISBN No	No. of co-authors	Score	
							Self Assessment[#]	Verified[$]

3. CREATION OF ICT MEDIATED TEACHING LEARNING PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

a) Development of Innovative Pedagogy and
b) Design of New Curricula and courses

S. No.	Name of the Innovative Pedagogy/New Curricula and Courses	Date(s) of the Event	Credit(s)	Name of the agency (Accepted/Adopted)	Score	
					Self Assessment[#]	Verified[$]

c) MOOCs:

i) ***Development of complete MOOCs in 4 quadrants (4 credit course) (In Case of MOOCs of lesser credits 05 marks/credit)*** ***and***
ii) ***MOOCs (developed in 4 quadrant) per module/lecture*** ***and***
iii) ***Content writer/subject matter expert for each module of MOOCs (at least one quadrant)*** ***and***
iv) ***Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit)***

S. No.	Name of the Course (MOOCs)	Developer/Presenter/Content Writer/Subject matter Expert/Course Co-coordinator	Date(s) of the Event	Module(s) of the MOOCs	Quadrant(s)/Credit(s)	Online Platform	Score	
							Self Assessment[#]	Verified[$]

d) E-Content:

i) ***Development of e-Content in 4 quadrants for a complete course/e-book*** ***and***

ii) ***e-Content (developed in 4 quadrants) per module*** ***and***

iii) ***Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)*** ***and***

iv) ***Editor of e-content for complete course/paper/e-book***

S. No.	Title of e-content course / e-Book	Whether you are Developer/Contribution/Editor	Quadrant(s)/Module(s)	Publisher	International/National	ISSN/ISBN No.	Score	
							Self Assessment[#]	Verified[$]

4 (a) Research Guidance:

S. No.	Degree	Number Enrolled	Thesis Submitted (with date)	Degree awarded (with date)	Score	
					Self Assessment[#]	Verified[$]
1	M. Phil/PG dissertation*					
2	Ph. D.					

(b) Research Projects Completed:

S. No.	Title of Research Project (with specific period)	Funding Agency	Grant/Amount Mobilized (Rs. Lakhs)	Independent/ Joint	Whether you are PI/Co-PI	Score	
						Self Assessment[#]	Verified[$]

(c) Research Project Ongoing:

S. No.	Title of Research Project (with specific period)	Funding Agency	Grant/Amount Mobilized (Rs. Lakhs)	Independent/ Joint	Whether you are PI/Co-PI	Score	
						Self Assessment[#]	Verified[$]

(d) Consultancy:

S. No.	Title of Consultancy Project (with specific period/date)	Funding Agency	Amount Mobilized (Rs. Lakhs)	Whether you are the Main/co-consultant	Status Ongoing/ Completed	Score	
						Self Assessment#	Verified$

5 (a) Patents

i) Details of International Patent and
ii) Details of National Patent

S. No.	Patent Number	Title of Patent	Name of Inventors	Date of Award	Awarding Agency	International/National	Score	
							Self Assessment#	Verified$

b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government):

S. No.	Title of Policy Document (with specific period/date)	Name of Authors	Agency/Body/Organization to which it is submitted	Date of Submission/Publication	International/ National /State level	Score	
						Self Assessment#	Verified$

c) Awards/ Fellowship:

S. No.	Title of the Award/ Fellowship	Date(s) of the Event	Awarding Agency	Whether Award/Fellowship is International/National	Score	
					Self Assessment[#]	Verified[$]

6. *<u>Invited lectures/ Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in Conference Proceedings will be counted only once)</u>:

S. No.	Title of Invited Lecture/Paper Presented	Presentation as Invited Talk/Resource Person/Paper Presentation	Title of the Conference/Seminar etc. and Organizer	Date(s) of the Event	Whether International (Abroad)/International (Within Country)/National/State/University	Whether published as full paper in Conference Proceedings	Score	
							Self Assessment[#]	Verified[$]

SUMMARY OF ACADEMIC/RESEARCH SCORES

Sr. No.	Criteria	Score	
		Self Assessment[#]	Verified[$]
1	Research Paper Published in Peer-Reviewed or UGC listed Journals		
2	Publications (other than Research Papers)		
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
4	Research Guidance, Projects and Consultancy		

5	Patents, Policy Documents, Awards/Fellowships		
6	Invited lectures/ Resource Person/ paper presentation		
Total			

[#] ***To be filled by Applicant,*** [$] ***For office use only***

Note: Every claim has to be supported by the Documentary/certified proof(s).

(Signature of the Applicant)

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-Iisted Journals (Impact factor to be determined as per Thomoson Reuter's list):

i) Paper in refereed journals without impact factor - 05 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor > 10 - 30 Points

a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication of each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Notes:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table 2 **(Appendix II Contd.)**

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper
2.	**Publications (other than Research papers)**		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Contentwriter/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08

	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	**(a) Research guidance**		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	**(a) Patents**		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	***Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor>10	-	30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Recruitment Bulletin-2026 (II)

For the posts of Professor, Associate Professor and Assistant Professor

CHAUDHARY RANBIR SINGH UNIVERSITY, JIND

(Established by the State Legislature Act 28 of 2014)
(Recognized Under Section 2 (f) & 12 (B) of UGC Act, 1956)
Website: www.crsu.ac.in

CHAUDHARY RANBIR SINGH UNIVERSITY, JIND

(Established by the State Legislature Act 28 of 2014)
(Recognized Under Section 2 (f) & 12 (B) of UGC Act, 1956)

EMPLOYMENT NOTICE

(Advt. No. 29/2026 to 38/2026)

Chaudhary Ranbir Singh University, Jind invites online applications from the eligible candidates for recruitment of teaching posts in various subjects on regular basis. Subject-wise and category-wise number of vacant teaching posts along with Advt. Nos., detailed instructions, eligibility qualifications, pay scales and modalities for selection etc. are given on the University website www.crsu.ac.in.

The link for submission of online applications will be available on the University website www.crsu.ac.in w.e.f. **25.11.2026**.

REGISTRAR

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Chapter 2: Important Dates and Abbreviations

Sr. No.	Item (s)	Timeline
1.	Date of publication of Advertisement for teaching posts on University website/News Papers	**19.11.2026**
2.	Opening date for submission of online applications	**25.11.2026**
3.	Closing date for submission of online applications	**16.12.2026 (at 11:59 PM IST)**
4.	Last date for receipt of Print out of online application form along with requisite documents/ testimonials as uploaded by candidate on online portal only (By Registered Post/ Speed Post/ By Hand)	**21.12.2026 Up to 5:00 P.M. IST**

Time Zone: Indian Standard Time (IST)

NOTE:

The onus of checking dates and details from the University website lies with candidates and Email/SMS notifications are extra services offered by the University and should not be regarded as an entitlement.

No correspondence other than this mode will be made or accepted in this regard by Chaudhary Ranbir Singh University, Jind.

Abbreviations	
API	Academic Performance Indicator
BC - A	Backward Class – Block "A"
BC - B	Backward Class – Block "B"
CGPA	Cumulative Grade Point Average
DESM	Dependents of Ex-Serviceman
DFF	Dependent of Freedom Fighters
DSC	Deprived Scheduled Castes
ESM	Ex-Service Man
EWS	Economically Weaker Section
ICT	Information and Communication Technology
NET	National Eligibility Test
OSC	Other Scheduled Castes
PBAS	Performance Based Appraisal System
PwBD	Person with Benchmark Disability (a) blindness and low vision (b) deaf and hard of hearing (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy
SET	State Eligibility Test
SLET	State Level Eligibility Test

Chapter 3: Application Fee

Every application shall be submitted, complete in all respects, through online mode only as per format prescribed by the University and made available on the official website.

Details of Application Fee:

Sr. No.	Category	Fee in INR
1	General/Unreserved Category	₹ 2000
2	Female of General Category of Haryana State Only	₹ 1000
3	Candidates of DSC/OSC/BC-A/BC-B/EWS Category of Haryana State Only	₹ 500
4	Third Gender	₹ 500
5	Candidates of PwBD Category of Haryana State Only	No charges

Note:

1. The Male and Female of ESM category of Haryana are required to pay the fee as for General, SC, BC-A, BC-B & EWS Candidates as the case may be.
2. Fee once deposited against an application form is neither transferable nor refundable/adjustable.
3. Candidates applying for multiple posts will be required to pay a separate fee against each post code if such posts have separate post codes.
4. The fee will be accepted through online mode link given in the online Application Form on the University portal i.e. www.crsu.ac.in.

Refund of Fee:

No claim for refund of the fee shall be entertained unless:

1. The candidate has paid the fee more than once for same application and the fee should have actually been credited into the account of the University more than once or;
2. The post/(s) against which the fee was paid has/have been withdrawn by the University.

Chapter 4: Posts Advertised

SUBJECT WISE DETAILS/BIFURCATION OF THE TEACHING POSTS IS AS UNDER:

TEACHING POST(S) – ASSISTANT PROFESSOR

Post Name: Assistant Professor
Pay Scale: Academic Level-10 (Rs.57,700-1,82,400/-) with entry pay of ₹ 57,700/-

Department	Subject	Post Code	Number of posts with categories	Advt. No.
Physical Education	Physical Education	29	01 GEN (PwBD (b))	29/2026
Physics	Physics	30	02 GEN	30/2026

GEN: General/Unreserved, **PwBD**: Persons with Benchmark Disability ((b) deaf and hard of hearing).

TEACHING POST(S) – ASSOCIATE PROFESSOR

Post Name: Associate Professor
Pay Scale: Academic Level-13A (Rs.1,31,400-2,17,100/-) with entry pay of ₹ 1,31,400/-

Department	Course/Subject	Post Code	Number of posts with categories	Advt. No.
English	English	31	01 GEN	31/2026
History	History	32	01 GEN	32/2026
Management	Management	33	02 [01-EWS, 01-BC-A)	33/2026
Physical Education	Physical Education	34	01 DSC	34/2026
Physics	Physics	35	01 DSC	35/2026
Psychology	Psychology	36	01 GEN	36/2026

GEN: General/Unreserved, **EWS**: Economically Weaker Section, **BC-A**: Backward Classes Block A, **DSC**: Deprived Scheduled Castes.

TEACHING POST(S) - PROFESSOR

Post Name: Professor

Pay Scale: Academic Level-14 (Rs.1,44,200-2,18,200/-) with entry pay of ₹ 1,44,200/-

Department	Course/Subject	Post Code	Number of posts with categories	Advt. No.
Commerce	Commerce	37	01 DSC	37/2026
Mathematics	Mathematics	38	01 OSC	38/2026

DSC: Deprived Scheduled Castes, **OSC**: Other Scheduled Castes.

Notes:

1. Number of posts advertised may increase or decrease, including complete withdrawal at any stage without assigning any reason.
2. The posts mentioned above are in addition to the posts advertised vide Advertisement Nos. 01/2026 to 28/2026.
3. The recruitment process for the teaching posts advertised vide Advertisement Nos. 29/2026, 30/2026, 31/2026, 32/2026 and 33/2026 shall remain subject to the outcome of CWP Nos. 34084 of 2024 and 18577 of 2021 and shall not be completed until the final decision of the Hon'ble High Court of Punjab and Haryana, Chandigarh, in the aforesaid cases.
   Further, as per the legal opinion rendered by Advocate General of Haryana, appropriate age relaxation will be provided to the candidates who had applied against the earlier Advertisement Nos. 06/2020, 17/2023, 18/2023, 19/2023, 21/2023, 22/2023, 23/2023, 25/2023, 29/2023 and 41/2023.
4. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms came into force. Change, if any, will be notified through the University Website only.
5. Any amendment/ corrigendum shall be posted only on the University Website.

REGISTRAR

Chapter 5: Important Instructions

1. Candidates are advised to visit only the official website of the Chaudhary Ranbir Singh University, Jind i.e. www.crsu.ac.in and be very careful about fake websites and job racketeers.

2. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.

3. Candidates applying for more than one post shall have to apply separately for each post(s). Each post is given a unique postcode.

4. While filling the academic details, if marks are given in form of the CGPA then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided. In case marks are given in form of the CGPA along with conversion formula as well as absolute marks, then to compute the percentage CGPA will be used. In case marks are given in form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks. In case of any other scale, the factor to be multiplied will be taken proportionate to 9 e.g. if 4-point scale is there then the CGPA will be multiplied $9 \times \frac{10}{4}$.

5. To compute the merit points, no rounding off shall be carried out. The number should be correct up to three decimal places.

6. There are various options available for payment of the application fee through Net Banking, UPI, etc. Candidates should note that, in case the payment status shown by the bank for a particular transaction is not "Success", i.e. the status is "Pending", "Failure", "Rejected" or any other technical issue is encountered, it shall be the responsibility of the candidate to ensure that the payment made to Chaudhary Ranbir Singh University is successfully confirmed within one transaction day (T+1), i.e. within one additional calendar day from the date of the transaction. Accordingly, the payment must be successfully received by the University on or before the prescribed due date or the immediately succeeding day (T+1), as applicable. This provision shall be applicable only to transactions initiated on or before the prescribed last date for submission of the online application form. In case the transaction is reversed by the bank to the candidate or cancelled, and the payment is

not received by Chaudhary Ranbir Singh University within the aforesaid period, the candidature shall be summarily cancelled.

7. The status of eligibility (based on data filled in by the Candidate) shall be displayed on the dashboard of the candidate on recruitment portal as well as on University website and candidates can represent through the recruitment portal if any discrepancy is noticed within stipulated period as notified through an email or on University website.

8. A candidate whether belongs to General or reserved category viz. DSC/OSC/BC-A/BC-B/ESM/PwBD/EWS should submit only one online application form against each post code. If a candidate submits more than one application against the same post code, only the latest one will be considered.

9. The candidates who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions to be issued by the Registrar/Dean, Academic Affairs of the concerned Universities as per **Annexure-A** titled "For the candidates who registered for Ph.D. Program prior to July 11, 2009".

10. The candidates who were registered for Ph.D. Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Vice-Chancellor /Pro-Vice-Chancellor/ Dean, Academic Affairs/ Dean, (Research & Development) of the concerned Universities as per **Annexure-B** titled "For the candidates who registered for Ph.D. Program on or after July 11, 2009".

11. The Candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per **Annexure-C** titled "Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms", in addition to **Annexure-A** titled "For the candidates who registered for Ph.D. Program prior to July

11, 2009" or **Annexure-B** titled "For the candidates who registered for Ph.D. Program on or after July 11, 2009", whichever is applicable from their universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.

12. Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the uploading of certificates as per Annexures mentioned in above point.

13. University reserves the right of deciding the disciplines as concerned/ allied / relevant while scrutinizing the applications. The decision of the university shall be final and binding for the candidate.

14. Reserved category candidates shall be considered against General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.

15. The benefit of reservation will be given only to those DSC/OSC/BC-A/BC-B/ESM/PwBD/EWS candidates who are domiciled in Haryana State.

16. The applicants seeking reservation under any category e.g. DSC/OSC/BC-A/BCB/PWD/EWS/ESM etc. are required to upload the requisite certificate issued by the Competent Authority as prescribed by the Haryana Government. ESM/DESM/DFF shall be required to upload the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. The EWS candidates shall be required to upload valid Certificate, as on the last date of applications, as per instructions of the Haryana Government.

17. Backward class Block (A & B) candidates claiming benefit of reservation have to upload a certificate issued by the competent authority of Haryana issued not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued vide letter no. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No. 22/22/2004 3GS-III dated 14.06.2016, No. 1282-SW(1) dated 28.08.2018, No. 512-SW (1) 2021 dated 01.12.2021 and Haryana Govt. Gazette Notification 107-2024/Ext. dated 16.07.2024 as per **Annexure-D** titled "Backward Class Certificate (Block 'A' or 'B')".

18. The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 01/10/2021-2HR-III dated 25.05.2026 **(Annexure-E)** as well as any other latest instructions issued by the State Govt. of Haryana from time to time. The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided they fulfill all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only.

19. ESM applicants of Haryana claiming benefit will have to produce the fresh eligibility certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government Service, Public Sector undertaking including Para-Military Forces, in view of State Government instructions. Mere dependent certificate will not be entertained.

20. As per Government of Haryana letter no. 22/12/2019-1GS-III dated 25.02.2019 point no. 3.3 “Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and will be filled from unreserved category”.

21. Only such PwBD candidates who suffer 40% or more relevant disability would be eligible for reservation under this category.

22. The applicants of reserved categories of Haryana for which no vacancy is available/reserved, can apply for the posts in General category, if he/she fulfills all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificate for claiming fee concession. Any other relaxation will not be admissible to such applicants.

23. The reserved category applicants of other states will be considered only against General Category. Such applicants should fulfill all the eligibility conditions as meant for General Category applicants.

24. Candidates must have a valid and active personal Email ID, as all communications relating to the recruitment process will be sent to their

registered Email ID, in addition to being made available on the Recruitment Portal and the University Website, as an additional facility provided by the University. Candidates who do not have a valid personal Email ID must create one before applying online and ensure that the account remains active and accessible throughout the selection process

25. Candidates must give a valid Mobile number, as all the SMSs during the process will be sent on that Mobile number.

26. Candidates are advised not to change their Mobile number/E-mail ID mentioned at the time of Registration. Candidates are also advised not to give mobile number/Email ID of unknown person/stranger to avoid any future complication. Chaudhary Ranbir Singh University shall not be responsible in any manner for non-delivery of SMS/E-Mail. It shall be responsibility of the candidate to update himself/herself by visiting the website of Chaudhary Ranbir Singh University i.e. *www.crsu.ac.in* and by checking his/her Email Account/SMS regularly for important notifications.

27. In case of Integrated program, the percentage marks/CGPA shall be considered for both the degrees covered under the program (i.e. graduation and post-graduation) as the percentage marks/CGPA of the integrated program.

28. In case of lateral entry programs, percentage marks/CGPA given in the final DMC/degree of awarding university shall be considered final.

29. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and Chaudhary Ranbir Singh University, Jind. shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.

30. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate /document may be accepted after the last date.

31. All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt./ approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of application form. The

candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.

32. The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing.

33. As per Ministry of Human Resource Development Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.

34. No change in the category of any candidate is allowed after submission of application form. No correspondence/email/ phone will be entertained in this regard.

35. The following categories of persons shall not be eligible to apply for any position in the University:
    a. who has been convicted by any Court of Law or any criminal proceedings are pending against him/ her;
    b. who is a person of unsound mind and questionable conduct or not medically fit to perform his/ her duties.
    c. who has entered into or contracted a marriage with a person having a living spouse; provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these Rules;
    d. any other category of person disqualified for appointment by the Govt. of India/ State Govt./ UGC from time to time.

36. The status of eligibility will be made available to the candidates on recruitment portal as well as on University website before the interview

as per Selection Criteria. A time of five days will be given to invite objections, if any, and thereafter the same will be considered by the scrutiny committee. In case of any dispute with regard to scrutiny of the application, the decision of the University shall be final.

37. No TA/DA shall be paid by the University to the candidates for appearing in the interview.

38. The candidate in the job shall have to apply through proper channel and has to upload the No Objection Certificate signed by his/her employer as per **Annexure-F** titled "No Objection Certificate". However, the candidate may submit his advance copy. In such case, the candidate shall produce NOC before interview. Those not applying through proper channel will not be considered for any benefit of past employment if selected.

39. The age of the candidate for the post of Assistant Professor should not be more than 42 years on the last date of submission of online application form. However, the maximum age limit is relaxable as per Haryana Government norms **(Annexure-G).**

40. The University reserves the right to revise/ reschedule/ cancel/ suspend/ withdraw the recruitment process in part or full at any stage without assigning any reason. The decision of the University shall be final and binding and no appeal in this regard shall be entertained.

41. Candidates must upload the first page of all publications claimed/listed alongwith proof of refereed / peer reviewed / UGC listed / UGC CARE List / SCOPUS indexed / WoS indexed Journals, Thompson Reuter/Clarivate Impact Factor and authenticity with a valid document in online application, failing which score will not be allotted as per the claim and the candidate may not be considered for interview due to lack of the minimum requirement/ cut off as per the norms. The University will not be responsible for the same. Candidates are required to bring hard copies of all documents, publications along with a hard copy of the application form at the time of interview if called for the same.

42. An undertaking regarding originality of the submitted research work is to be given by the applicant as prescribed in the Application Form.

43. Candidates applying for the post of Associate Professor must necessarily upload best seven research papers. Such Research Publications will be considered only if they upload the full length paper for the same.

44. Candidates applying for the post of Professor shall upload either best ten research papers or evidence of outstanding professional having 10 years of experience. Such Research Publications will be considered only if they upload the full length paper for the same.

45. Every uploaded document shall be duly signed and self-certified by the candidate.

46. The entire onus of the content/authenticity of the information being uploaded in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.

47. Candidates should not furnish any particulars that are fake, tampered/fabricated and should not suppress any material information while filling up the online application form.

48. Mere submission of online application/permission does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable to legal proceedings.

49. The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.

50. In case the applicant gets screened/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.

The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.

51. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

52. The possession of prescribed essential qualification does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.

53. Canvassing in any form on behalf of any candidate will disqualify the candidature.

54. The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.

55. Any changes/ corrigendum/ amendments/ updation/ cancellation notice related to the recruitment process shall be published on official website of Chaudhary Ranbir Singh University (*www.crsu.ac.in*) only and not in the newspapers. Therefore, candidates are advised to check the University Website regularly.

56. Information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of the entire recruitment

process of this notification subject to condition. Reply shall not be provided for any inferential or speculative question.

57. All original documents in support of the claims should be produced for verification at the time of interview if called for.

58. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for candidates belonging to Scheduled Caste/ Scheduled Tribe/ Backward Classes 'A' & 'B' (Non-Creamy Layer) of Haryana /Differently-abled (a) Blindness and low vision; (b) Deaf and hard of hearing; (c) Locomotor Disability including cerebral palsy, leprosy cured, Dwarfism, Acid attacks victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness for the purpose of eligibility and for assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedure.

59. A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

60. A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university at the Master level shall also be considered valid.

61. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.

62. Post-Doctoral/Research experience will be considered only after the date of award of the Ph.D. Degree.

63. Experience of teaching means the experience of teaching in a University/College acquired after becoming eligible as Assistant Professor as per prevailing UGC norms.

64. Counting of Past Services for Direct Recruitment and Promotion under CAS:

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

a. The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
b. The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
c. The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
d. The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
e. The previous appointment was not as guest lecturer for any duration.
f. The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
    i. the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be
    ii. the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university;
    iii. the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
g. No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

65. The Selection Committee meeting for posts of Assistant Professor shall be convened only if at least three eligible candidates applied for the post. However, this condition shall not apply to the posts of Associate Professor and Professor.

66. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Jind Court only. Further, any legal question arising out of the recruitment shall be entertained only when raised within 30 days from the declaration of result. The Registrar, Chaudhary Ranbir Singh University, Jind shall be the official by whose designation Chaudhary Ranbir Singh University may sue or be sued.

67. Teaching and research experience will only be considered after acquiring the essential qualifications as per State Government/UGC guidelines. Candidates must provide proof of experience by submitting Form No. 16 for the claim period or a salary statement from the employer, along with a bank statement for the corresponding period, duly certified by the employer, in addition to the Experience Certificate.

68. Candidates are required to submit a printed copy of the online application form along with all necessary attachments to the Registrar, Chaudhary Ranbir Singh University, Jind – 126 102, by the stipulated deadline, either by hand delivery or through registered post, EMS, courier, etc.

Chapter 6: Minimum Eligibility Qualification

Eligibility for the Posts of Assistant Professor (A or B):

A.

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;
b) The Ph.D. thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by UGC like SLET/SET.

OR

B.

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Eligibility for the Posts of Associate Professor:

i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).

iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-Five (75) as per the criteria given in Appendix II, Table 2.

Eligibility for the Posts of Professor (A or B):

A.

i) An eminent scholar having a Ph.D. degree in the conceded/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of l0 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

ii) A minimum of ten years of teaching experience in university/college as Assistant professor/Associate Professor/Professor, and / or research experience at equivalent level at the University National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Chapter 7: Evaluation Criteria during Interviews

During the interview, all eligible candidates will be assessed on their subject knowledge, communication skills, teaching abilities and strategies, research potential, and scholarly contributions. Selection decisions will be based only on the candidates' performance in the interview.

Annexure-A

(Certificate for candidates registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr._____ son/daughter of Sh._____Regn. No._____has been awarded Ph.D. Degree vide Notification No._____ Dated_____.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification published in the Gazette of India, New Delhi on 18.07.2018:

1. The Ph.D. degree of the candidate has been awarded in regular mode only;
2. The Ph.D. thesis has been evaluated by at least two external examiners;
3. An open Ph.D. viva voce of the candidates had been conducted;
4. The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
5. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

CERTIFIED BY

REGISTRAR OR DEAN (ACADEMIC AFFAIRS) OF CONCERNED UNIVERSITY

Annexure-B

(For the candidates registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that _____ S/D/o_____ with Regn. No._____ has been awarded the Degree of Ph.D. on _____ in the subject of _____ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

CERTIFIED BY

REGISTRAR OR DEAN (ACADEMIC AFFAIRS) OF CONCERNED UNIVERSITY

Annexure-C

(The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled "For the candidates who registered for Ph.D. Programme prior to July 11, 2009" (Annexure-A) or Annexure titled "For the candidates who registered for Ph.D. Programme on or after July 11, 2009" (Annexure-B), whichever is applicable)

Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms

CERTIFICATE

This is to certify that Sh./Ms._____ S/D/O of Sh._____ has completed his/her _____degree through the main campus of the _____ (Name of the University) _____ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil./Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

REGISTRAR OR DEAN (ACADEMIC AFFAIRS) OF CONCERNED UNIVERSITY

Annexure-D

BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')

This is to certify that Shri/Smt./Kumari_____ son/daughter of Shri_____ resident of Village/Town _____ Tehsil_____ Distt._____ of the State/Union Territory _____ belongs to the _____ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block _____ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No. 22/22/2004 3GS-III dated 14.06.2016, No. 1282-SW(1) dated 28.08.2018, No. 512-SW (1) 2021 dated 01.12.2021 and Haryana Govt. Gazette Notification 107-2024/Ext. dated 16.07.2024.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo.

Signature with seal of issuing Authority
Full Name.....
Designation .....
Address with Telephone No. With code.....

Sr. No.:.....
Place :.....
Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar
Head of Department in case of Govt. employees

Annexure-E

No. 01/10/2021-2HR-III
Haryana Government
Chief Secretary Organization
Human Resources Department
(Human Resources-III Branch)

Dated, Chandigarh, the 25th May, 2026

To

1. All the Administrative Secretaries to Government Haryana
2. All the Heads of Departments of Haryana.
3. All the Managing Directors/Chief Administrators of Boards/Corporations in Haryana.
4. All the Divisional Commissioners of the State of Haryana.
5. All the Deputy Commissioners of the State of Haryana.
6. The Registrars of all the Universities in the State of Haryana.

Subject: **Benefit of reservation to Ex-servicemen and their children.**

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that the matter regarding removal of various doubts pertaining to grant of benefit of reservation in direct recruitment was under consideration of Government. After careful consideration it has decided by Government to issue revised consolidated instructions in supersession of all the instructions ***(listed at Annexure-B)*** already issued pertaining to the terms and conditions for grant of benefit of reservation in direct recruitment to Ex-servicemen or their wives/widows and children. The revised terms and conditions are as under :-

I. **Definition of Ex-serviceman.**—

An ex-serviceman means-

(i) who is domicile of Haryana State;

(ii) who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union, and has been—

(a)	either retired or relieved or discharged from such service whether at his own request of being relieved by the employer after earning his or her pension; or
(b)	relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
(c)	released from such service as a result of reduction in establishment; or

(iii) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension

holders for continuous embodied service or broken spells of qualifying service; or

(iv) personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension; or

(v) Personnel who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987; or

(vi) Gallantry award winners of the Armed Forces including personnel of Territorial Army; or

(vii) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension; or

(viii) Short Service Commissioned Officers released from service after completing initial terms of engagement otherwise than by way of dismissal or discharge on account of misconduct or inefficiency and have been given gratuity shall be eligible to the status of Ex-servicemen.

Note 1.— In case of an ex-serviceman who has been discharged from military service by way of dismissal, misconduct or inefficiency then neither he/she himself/herself nor his/her family member shall be entitled to avail the benefit of reservation in civil service.

Note 2.— A person working in Armed Forces would become eligible for applying civil posts only when he completes the prescribed period of Army Service within a year from the last date for receiving application in connection with Special Recruitment/Examination, etc. prescribed by the competent authority. The pro-forma of the certificate to be submitted along with the application form has been given at ***Annexure-A.*** Since the appointment of such a candidate is subject to his submitting documentary evidence that he has been duly released/ retired/discharged from the Armed Forces and qualified as an Ex-Servicemen, such a candidate shall be required to submit along with his application an undertaking duly signed by him in the format as at ***Annexure-A.***

II. Benefit of reservation once in civil service:

(a) An ex-serviceman who himself/herself has already secured employment in civil service on regular basis in any Department/ Board/Corporation/ University/ Bank etc. under Haryana Government or the Government of India, in such case, neither he/she himself/herself nor the family member (spouse/son/daughter) shall be entitled to avail the benefit of reservation in civil service for any subsequent appointment in any Department/Board/ Corporation/ University/ Co-operative Bank etc. under the State Government. However, the

benefit of age relaxation for securing another employment in a higher pay scale or post shall continue;

An ex-serviceman or his/her family member (spouse/son/daughter) who has applied for various vacancies before joining any civil employment under the State Government/Government of India can avail the benefit of reservation as ex-serviceman for any one of the subsequent employments. However to avail of this benefit an ex-serviceman or his/her family member himself/herself (spouse/son/daughter) as soon as joins any civil employment on regular basis should give self decoration/undertaking to the concerned employer about the datewise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be admissible only in respect of vacancies which are filled by direct recruitment and wherever reservation is applicable to the ex-serviceman.

Data of all the ex-servicemen or their family member who has once employed on regular basis in any Department/Board/Corporation/ University/ Co-operative Bank etc. under the State Government or the Govt. of India, will be maintained by the Directorate of Haryana Sainik & Ardh-Sainik Welfare Department.

III. Ex-serviceman who does not want to avail the benefit of reservation but wants the benefit for family member:

Where an ex-serviceman who himself/herself is eligible to avail the benefit of reservation under these instructions but he/she does not want to get the benefit of re-employment in civil service in such case he will submit a Declaration (Specimen is at Annexure-B), to grant the benefit of reservation to one of his/her family members (son, daughter or spouse) provided the ex-serviceman himself/herself is not already in service in any Department/Board/Corporation/ Undertaking etc. under Haryana Government or under the Government of India.

IV. Benefit of reservation to the family members of Battle Casualty military personnel:

To get the benefit of reservation in civil service, the family members of battle casualty military personnel shall have to exercise an option either to avail the benefit of—

(i)	reservation upto two family members; or
(ii)	compassionate appointment to one of the family members under the Ex-gratia Policy namely, ***Veer Shaheed Samman Yojna, 2023*** notified by Government from time to time.

V. **Criteria of priority to grant the benefit of reservation:**

The priority list for recruiting agency for preparation of final list of selection/ appointment of ex-servicemen or their family members against the posts reserved for ex-servicemen shall be as under :-

(i)	disabled ex-servicemen, the post(s) for which they are physically fit;
(ii)	failing (i), other ex-servicemen who are eligible to get the benefit of reservation under these instructions;
(iii)	failing (ii), eligible family member of disabled ex-servicemen and battle casualty military personnel;
(iv)	failing (iii), family members of other ex-servicemen who are eligible to get the benefit of reservation under these instructions.

Note 1.—Disabled ex-serviceman means a person who has been released from military service due to disability attributable to military service and who has been issued Battle Casualty Certificate (Non-Fatal) by the military authorities i.e. Govt of India/Integrated Headquarters of Ministry of Defence (Army/Navy/Air Force) or the concerned Records Office and the ex-serviceman should have been released from military service due to disability attributable or aggravated due to military service. An ex-serviceman shall not be treated disabled who has been released from military service not on account of his/her disability but has been released in the normal course after the completion of his/her term or retired from military service voluntarily/at his own request.

Note 2.— In all circumstances the benefit of reservation against the posts reserved for Ex-servicemen shall be admissible right from the first stage/Preliminary Test onwards. Recruiting Agency shall prepare a separate merit list for Ex-servicemen category with relaxation in qualifying marks at each stage of the selection process.

VI. **Counting of selection of disabled Ex-servicemen:**

The reservation for both, the ex-servicemen and Persons with Benchmark Disabilities are horizontal. Where a disabled ex-serviceman is selected against the post reserved for Ex-serviceman then he will be counted against the posts reserved for Ex-servicemen and also for the respective category of vertical reservation but not against the posts reserved for Persons with Benchmark Disabilities.

2. It is also clarified here that the benefit of reservation in direct recruitment shall be admissible to the eligible ex-servicemen or their family members irrespective of the fact they have

joined military service before or after the period of emergency or whether they have served during emergency or not.

3. These instructions shall come into effect with immediate effect. These instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Superintendent HR-III,
for Chief Secretary to Govt. Haryana.

Endst. No. 01/10/2021-2HR-III **Dated: Chandigarh, the 25th May, 2026**

A copy is forwarded to the following for information and necessary action :-

1. Chairman, Haryana Public Service Commission, Panchkula.
2. Chairman, Haryana Staff Selection Commission, Panchkula.

Superintendent HR-III,
for Chief Secretary to Govt. Haryana.

ANNEXURE-A

FORM OF UNDERTAKING TO BE GIVEN BY CANDIDATES APPLYING FOR CIVIL POSTS UNDER EX-SERVICEMEN CATEGORY

I, _____ S/o _____,
resident of _____ understand that, if selected on the basis of the recruitment/ examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the Appointing Authority that I have been duly released/retired/discharges from the Armed Forces and that I am entitled to the benefits of reservation admissible to ex-servicemen in terms of the Government instructions issued vide No. **01/10/2021-2HR-III** , dated 25th May, 2026, as amended from time to time.

2. I also understand that I shall not be eligible to be appointed to a vacancy reserved for Ex-servicemen in regard to the recruitment covered by this examination, if I have at any time prior to such appointment, secured any employment on the civil side (including Public Sector Undertaking, Autonomous Bodies/ Statutory Bodies, Nationalized Banks, etc.), by availing of the concession of reservation of vacancies admissible to Ex-servicemen.

Place:
Dated:

Signature of Candidate

Annexure-B

In supersession of the following instructions of Haryana Government, the instructions dated 25th May, 2026 have been issued :-

1	No. 7654-6GS-70/25547	GS	1970.09.24	सिविल कर्मचारियों तथा अन्य व्यक्तियों के लिए रियायतें जो सैनिक सेवा में आपात्काल के समय भर्ती हुए थे–और भूतपूर्व सैनिकों की सरकार की सिविल सेवा में पुन: नियुक्ति ।
2	No. 1063-4GS-II-718/799	GS-II	1971.04.23	Concessions to civilian employees and others who joined military service during the Emergency etc.
3	No. 945-GS-II-72/6451	GS-II	1972.03.06	Rehabilitation of disabled ex-service personnel and dependents of those killed/ disabled in action.
4	No. 3233-4GS-II-72/18526	GS-II	1972.06.21	भूतपूर्व सैनिकों की नियुक्ति ।
5	No. 8047-4GS-II-73/1549	GS-II	1974.01.01	विकलांग भूतपूर्व सैनिकों तथा युद्ध में मारे गए/ विकलांग सैनिकों के आश्रितों का पुनर्वास ।
6	No. 8047-4GS-II-73/1549	GS-II	1974.01.21	Rehabilitation of disabled ex-service personnel and dependent of those killed/ disabled in action.
7	No. 12/87/79-GS-II	GS-II	1979.05.21	Reservation of posts for the Children of Ex-servicemen in services of the Haryana state.
8	No. 12/37/79-GS-II	GS-II	1980.07.01	Reservation of posts for the Children of Ex-servicemen in the Services of Haryana State.
9	No.12/37/79-GS-II	GS-II	1980.11.21	Reservation of the Children of Ex-servicemen in the Services of Haryana State.
10	No. 12/33/81-2GS-II	GS-II	1983.01.14	Priority among ex-servicemen for providing welfare and resettlement
11	No. 22/67/81-3GS-III	GS-III	1985.07.15	Reservation benefits - Extension of the same to S/Caste B/Classes, Ex-Servicemen and the Phy. handicapped persons only who are domiciles of the Haryana State.
12	No. 12/99/8-2 GS-II	GS-II	1988.11.08	Revision of definition of Ex-Servicemen
13	No/ 12/38/98-4 GS-II	GS-II	1998.10.16	Reservation of posts for the children of Ex-Servicemen in services of the Haryana State.
14	No. 12/8/03-4 GS-II	GS-II	2003.06.06	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
15	No. 12/8/03-4GS-II	GS-II	2003.12.01	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
16	No. 12/10/2005-4GS-II	GS-II	2007.03.20	Regarding appointment of the Ex-servicemen and their dependent to civil posts.
17	No. 12/18/2006-4GS-II	GS-II	2008.01.08	Grant of ex-servicemen status to recruits boarded out on medical grounds with disability pension.
18	No. 12/8/03-4GS-II	GS-II	2008.01.23	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
19	No. 12/15/2019-4GS-II, HPSC only	GS-II	2019.08.07	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
20	No. 12/15/2019-4GS-II, HPSC only	GS-II	2019.12.16	Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
21	No. 12/15/2019-4GS-II	GS-II	2021.07.14	Benefit of reservation to Ex-servicemen and their children.
22	No. 12/15/2019-4GS-II, HPSC only	GS-II	2021.07.15	Regarding Reservation of posts for the children of Ex-servicemen in services of the Haryana State.
22	No. 12/15/2019-4GS-II	GS-II	2022.03.09	Benefit of reservation to Ex-servicemen and their children.
23	No. 12/15/2019-4GS-II	GS-II	2022.04.13	Clarification regarding benefit of reservation to Ex-servicemen and their children.
24	No. 01/10/2021-4HR-III, HSSC only	HR-III	2023.03.07	Regarding Reservation of posts for the children of Ex-servicemen in services of the Haryana State.

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Annexure - F

NO OBJECTION CERTIFICATE

To

The Registrar,
Chaudhary Ranbir Singh University,
Jind

This letter is in reference to Dr./Mr/Ms/Mrs. <**Candidate Name**> son/daughter of <**Father's Name**> who has been an employee at <**Organization Name**> in the capacity of <**Designation**> w.e.f. <**date of joining**>. Undersigned has no objection if he/she applies for the post of <**Name of the post**> as per <**Advertisement Number**> at Chaudhary Ranbir Singh University, Jind and he/she will be relieved from the job in case of selection.

Contact for any inquiries.

Sincerely,

[Signature with Seal]
[Name of Head of Department]
[Organisation Address]
[Contact Number]

Place: _____

Date: _____

Annexure - G

No. 22/06/2021-1GS-III
HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT

(General Services-III Branch)
Dated: Chandigarh the 25th March, 2022.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All the Heads of Departments in the State of Haryana,
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar General, Punjab and Haryana High Court, Chandigarh,
6. The Registrar of all the Universities in the State of Haryana.
7. All the Deputy Commissioners in the State of Haryana.

Subject: **Age for entry into Government service or to compete for regular recruitment and relaxation in age under various circumstances.**

Sir/Madam,

I am directed to invite your attention to Government instructions of even number dated 03.02.2021 and to say that lower and upper age limit and relaxation in age under various circumstances shall now be admissible as under :-

(I) Save as otherwise provided in any Service Rules/Service Bye-laws/Act/Instructions already applicable to the employees of any Department/Board/Corporation etc. of Haryana Government, the lower age limit shall not be less than 18 years for entry into Government service and the upper age limit shall be 42 years. However, where the lower age limit is already more than 18 years and/or upper age limit is less than or more than 42 years in any Service Rules/Service Bye-laws/Act etc. applicable for recruitment to a particular post/service in the respective Department/ Board/Corporation etc. due to nature of duties and/or essential qualification for entry into Government service, the Dept/Board/Corporation it shall be the prerogative of the department to keep it same or to change. In case of change the department shall take approval of CM, CS, FD, LR etc. at their own level.

(II) Where the upper age limit is 42 years without any relaxation in age the same shall not exceed 52 years for the applicants who are entitled to get the benefit of relaxation in age of one or more categories under various circumstances mentioned below :-

Sr. No.	Categories where relaxation is admissible	No. of years of relaxation
(i)	**Scheduled Castes.**	5 years' relaxation in age
(ii)	**Backward Classes.**	5 years' relaxation in age
(iii)	**Disabled persons who covered under the Rights of Persons with Disabilities Act, 2016.**	(i) 10 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category) subject to maximum 52 years, for Group C & D Posts, and also for Group A & B Posts where recruitment is made otherwise than through open competitive examination.

		(ii) 5 years' relaxation in age (+5 years if PwD applicant belongs to S/Caste, S/Tribe, B/Classes, EWS Category (subject to maximum 52 years) for Group A & B posts where recruitment is made through open competitive examination. Note.— Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for PwD or not, provided the post is identified suitable for persons with disabilities.
(iv)	**Group C posts of Police Personnel and Prisons Personnel (e.g. Constable, ASI) where upper age limit is less than 42 years.**	5 years' relaxation in age to S/Caste, B/Classes and applicants of Economically Weaker Sections (EWS) only. However, relaxation to Ex-servicemen as per rules of Police or Prisons Department, Haryana.
(v)	**Wives of military personnel who are disabled while in military service;**	5 years' relaxation in age
(vi)	**Widowed or legally divorced women;**	5 years' relaxation in age
(vii)	**Judicially separated women residing separately for more than two years from the date as prescribed for the purpose of age for applicants of other categories.**	5 years' relaxation in age
(viii)	**Unmarried women.**	5 years' relaxation in age
(ix)	**Ex-serviceman including Short Service Commissioned Officers and Emergency Commissioned Officers.**	Relaxation in age to the extent of his military service added by three years provided— (a) he has rendered continuous military service for a period of not less than six months before his release; and (b) he was released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.
(x)	**Persons who have already worked or presently working on adhoc/contract/work-charged/ daily wages basis in any Department/ Board/**	Relaxation in age equal to the number of completed years only on equivalent post on adhoc/ contract/work-charged/ daily wages basis excluding the period of break, if any, including any other age relaxation admissible, if any, subject to maximum age of 52 years and also subject to the condition that if once a person has been appointed on regular basis in any Department/ Board/Corporation etc. of Haryana

	Corporation of Haryana Government including Government-aided Institutions under Haryana Government.	Government with the benefit of relaxation in age he will not be entitled to avail the same again for any subsequent appointment.

Note 1.— For appointment of an ex-serviceman to a post of Group A, B, C or D, his age will be calculated keeping in view the actual age minus (actual period of military service plus upto three years of break, if any, between military and civil service). If the resultant age does not exceed the maximum age limit, including the number of years of any other relaxation in age admissible to him, prescribed for the post for which he is seeking appointment he shall be deemed to satisfy the condition regarding age limit.

Note 2.— The upper age limit of an applicant of any category (except Ex-servicemen) shall not exceed 52 years who is entitled to avail the benefit of relaxation in age of one or more of the categories mentioned above.

Note 3.— The experience certificate(s) of equivalent post issued by the Appointing Authority of respective Department/Department/Board/ Corporation/ Government-aided Institutions only shall be valid. Before grant of benefit of relaxation in age, the experience certificate(s) shall be got verified by the HPSC/HSSC from the concerned Appointing Authority(ties).

3. Until necessary amendment is made in the rules by the Finance Department, these instructions shall be applicable with immediate effect instead of the provision which exists in Rule 22 of the Haryana Civil Services (General) Rules, 2016 and in any instructions issued Government prior to these instructions.

4. These instructions may please be brought to the notice of all concerned.

Yours faithfully,

Tilak Ram

Superintendent General Services-III,
for Chief Secretary to Government Haryana.

Endst. No. 22/06/2021-1GS-III **Dated: Chandigarh, the 25th March, 2022**

A copy is forwarded to the following for information and necessary action :-

(i) Additional Chief Secretary to Government Haryana, Finance Department (FR-I Branch) with the request to make necessary amendment in Rule 22 of the Haryana Civil Services (General) Rules, 2016.

(ii) Secretary, Haryana Public Service Commission w.r.t. their letter No. Exam/7/2020/5829, dated 22.12.2020.

(iii) Secretary, Haryana Staff Selection Commission.

Tilak Ram

Superintendent General Services-III,
for Chief Secretary to Government Haryana.

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Appendix-I

Criteria for Good Academic Record

(I) For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree	The criteria of good academic record will not apply at all.
Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil degree	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric
OR	
Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	----------Do----------

(II) Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.

In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned university/ institute.

(III) B.Ed, B.Lib& Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib& Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.

Appendix-II: Academic/Research Score Performa for the posts of Professor and Associate Professor

Academic/Research Score Performa for the posts of Professor/Associate Professor

1. PUBLISHED RESEARCH PAPERS IN PEER-REVIEWED OR UGC LISTED JOURNALS

S. No.	Title with volume no., page nos. and date/year of publication	Journal	ISSN/ ISBN No	Whether peer reviewed	Journal listed in UGC list or not	Impact Factor as per Thomson Reuters list	No. of co-authors	Whether you are main Author	Score	
									Self Assessment[#]	Verified[$]

2. PUBLICATION (OTHER THAN RESEARCH PAPERS)

(a) Text/Reference books Published by International/National Publishers or State/Central Govt. Publications/Local Publishers with ISBN/ISSN number/Chapters published in Books/Edited Books with ISBN/ISSN number

S. No.	Title of Book	Whether you are Sole Author/First Author/Co-author/Editor	Publisher	International/ National	ISSN/ ISBN No	No. of co-authors	Score	
							Self Assessment[#]	Verified[$]

b) Translation work in Indian and Foreign Languages by Qualified faculties:

S. No.	Title of Book/Chapter or Research Paper	Whether you are Sole Author/First Author/Co-author/Editor	Publisher	International/ National	ISSN/ ISBN No	No. of co-authors	Score	
							Self Assessment[#]	Verified[$]

3. CREATION OF ICT MEDIATED TEACHING LEARNING PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

a) Development of Innovative Pedagogy and
b) Design of New Curricula and courses

S. No.	Name of the Innovative Pedagogy/New Curricula and Courses	Date(s) of the Event	Credit(s)	Name of the agency (Accepted/Adopted)	Score	
					Self Assessment[#]	Verified[$]

c) MOOCs:

i) ***Development of complete MOOCs in 4 quadrants (4 credit course) (In Case of MOOCs of lesser credits 05 marks/credit)*** ***and***
ii) ***MOOCs (developed in 4 quadrant) per module/lecture*** ***and***
iii) ***Content writer/subject matter expert for each module of MOOCs (at least one quadrant)*** ***and***
iv) ***Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit)***

S. No.	Name of the Course (MOOCs)	Developer/Presenter/Content Writer/Subject matter Expert/Course Co-coordinator	Date(s) of the Event	Module(s) of the MOOCs	Quadrant(s)/Credit(s)	Online Platform	Score	
							Self Assessment[#]	Verified[$]

d) E-Content:

i) ***Development of e-Content in 4 quadrants for a complete course/e-book*** ***and***

ii) ***e-Content (developed in 4 quadrants) per module*** ***and***

iii) ***Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)*** ***and***

iv) ***Editor of e-content for complete course/paper/e-book***

S. No.	Title of e-content course / e-Book	Whether you are Developer/Contribution/Editor	Quadrant(s)/Module(s)	Publisher	International/National	ISSN/ISBN No.	Score	
							Self Assessment[#]	Verified[$]

4 (a) Research Guidance:

S. No.	Degree	Number Enrolled	Thesis Submitted (with date)	Degree awarded (with date)	Score	
					Self Assessment[#]	Verified[$]
1	M. Phil/PG dissertation*					
2	Ph. D.					

(b) Research Projects Completed:

S. No.	Title of Research Project (with specific period)	Funding Agency	Grant/Amount Mobilized (Rs. Lakhs)	Independent/ Joint	Whether you are PI/Co-PI	Score	
						Self Assessment[#]	Verified[$]

(c) Research Project Ongoing:

S. No.	Title of Research Project (with specific period)	Funding Agency	Grant/Amount Mobilized (Rs. Lakhs)	Independent/ Joint	Whether you are PI/Co-PI	Score	
						Self Assessment[#]	Verified[$]

(d) Consultancy:

S. No.	Title of Consultancy Project (with specific period/date)	Funding Agency	Amount Mobilized (Rs. Lakhs)	Whether you are the Main/co-consultant	Status Ongoing/ Completed	Score	
						Self Assessment#	Verified$

5 (a) Patents

i) Details of International Patent and
ii) Details of National Patent

S. No.	Patent Number	Title of Patent	Name of Inventors	Date of Award	Awarding Agency	International/National	Score	
							Self Assessment#	Verified$

b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government):

S. No.	Title of Policy Document (with specific period/date)	Name of Authors	Agency/Body/Organization to which it is submitted	Date of Submission/Publication	International/ National /State level	Score	
						Self Assessment#	Verified$

c) Awards/ Fellowship:

S. No.	Title of the Award/ Fellowship	Date(s) of the Event	Awarding Agency	Whether Award/Fellowship is International/National	Score	
					Self Assessment[#]	Verified[$]

6. *<u>Invited lectures/ Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in Conference Proceedings will be counted only once)</u>:

S. No.	Title of Invited Lecture/Paper Presented	Presentation as Invited Talk/Resource Person/Paper Presentation	Title of the Conference/Seminar etc. and Organizer	Date(s) of the Event	Whether International (Abroad)/International (Within Country)/National/State/University	Whether published as full paper in Conference Proceedings	Score	
							Self Assessment[#]	Verified[$]

SUMMARY OF ACADEMIC/RESEARCH SCORES

Sr. No.	Criteria	Score	
		Self Assessment[#]	Verified[$]
1	Research Paper Published in Peer-Reviewed or UGC listed Journals		
2	Publications (other than Research Papers)		
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
4	Research Guidance, Projects and Consultancy		

5	Patents, Policy Documents, Awards/Fellowships		
6	Invited lectures/ Resource Person/ paper presentation		
Total			

[#] ***To be filled by Applicant,*** [$] ***For office use only***

Note: Every claim has to be supported by the Documentary/certified proof(s).

(Signature of the Applicant)

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-Iisted Journals (Impact factor to be determined as per Thomoson Reuter's list):

i) Paper in refereed journals without impact factor - 05 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor > 10 - 30 Points

a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication of each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Notes:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table 2 **(Appendix II Contd.)**

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper
2.	**Publications (other than Research papers)**		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Contentwriter/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08

	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	**(a) Research guidance**		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	**(a) Patents**		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	***Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor>10	-	30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.